



# *Institutional Perspective Plan*

**Bharatiya Seva Sadan's**



**Smt. Radhadevi Goenka College For Women, Akola**

(Affiliated to SGB Amravati University, Amravati)

Reaccredited by NAAC, "B+" Grade with CGPA 2.71 (Certified Minority Institution)

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**Academic Year 2016-17 to 2021-22**

## **Vision**

**‘Empowerment of Women through Economic Independence for  
Betterment of Society’**

## **Mission**

**‘To impart holistic education in order to transform the girls into  
Empowered, Self-Earning & Efficient Individuals, Family members and  
Citizens’**

By considering the vision & mission, Bharatiya Seva Sadan has established Smt. Radhadevi Goenka College for Women, Akola. Institution has planned perspective tasks for the Academic Years 2016-17 to 2020-21 to consider Expansion, Inclusion and Excellence of college on the basis of feedbacks received and recommendations given by Management, College Development Committee, IQAC, Faculty Members, Alumni, Employers and Students. By adopting following steps, the perspective plan will be executed to achieve the Vision and Mission of the Institution. They are as under:

### **Curricular Aspects:**

- To introduce new undergraduate, post graduate degree programs and research programs.
- To increase student intake capacity of existing courses and improve student enrolment.

- To promote the faculty members to participate in curriculum design and review at university level.
- To conduct academic and other quality related audits.
- To established the well-structured feedback system on curriculum from all the stake holders.
- To introduce career-oriented courses, short term courses, value added courses, diploma and advanced diploma courses.
- Provision of good academic flexibility at UG, PG and research levels.
- To collect the feedback on curriculum design from all stakeholders.

### **Development and Expansion of Academic Infrastructure:**

- To renovate and maintain infrastructure of institute.
  - To construct new staircase for first floor.
  - To renovate Entrance & floor of the corridors in the Institute.
  - To construct new laboratory on the first floor of Vocational building.
  - To furnish class rooms of ground floor & renovate windows with glass sliders.
  - To renovate Principals cabin.
  - To do colouring of the college building.
  - To renovate Girl's & Staff washrooms and also for divyang students.
- To construct Open Stage.
- To construct compound wall in college premises.

## **Sports Development:**

- To develop playground for Football & Volleyball.
- To develop Cricket Academy with MOU to renowned Cricket.
- To develop Football Academy with MOU to Football Academy, to encourage and motivate girls to form the football team.
- To host various sports competitions.
- To motivate student's participation in University games.

## **Students Centric Activities:**

- To make available R.O. based Drinking Water.
- To establish Psychological Counseling Cell.
- To increase the capacity of Reading Room.
- To start student consumer store.
- To start department of self-learning
- To establish Radio club.
- To start the Student of the year award for all-round performance of students.
- To start giving Prerna Award for the best and competent divyang students.
- To start giving RDG idol award, Best singer award and Best dance performer.
- To enhance student's progression to higher education.
- To develop mentor mentee system.
- To render all types of help needed to students.
- To install vending machines and incinerators in washrooms.
- To organize soft skills workshops.

- To organize training programs to develop job oriented approach in students.
- To organize campus recruitments for the students.

### **Recruitment of Faculties:**

- To send proposal for recruitment of teaching faculties to concern Authority.
- To recruit and appoint the best and skilled faculties

### **Faculty Empowerment Strategies:**

- To motivate faculty for professional development courses, add on qualifications, computer literacy etc.
- To increase participation of faculties in orientation courses/ faculty induction programs, Refresher courses, Faculty development courses, Swayam MOOCS, NPTEL, Refresher courses etc.

### **Alumni Initiatives:**

- To get registered the Alumni Association.
- To engage alumni in developmental activities.
- To get regular feedbacks from alumni.

### **Library Facilities:**

- To make library fully computerized.
- To purchase SOUL Software and to subscribe N-list.
- To access books through Barcoding process.
- To enrich e-resources and e-learning environment.

### **Collaborative Activities:**

- To explore collaborative activities with Industries and other Professional Bodies
- To establish MOUs with renowned institutions.

### **New Academic Initiatives:**

- To apply for grants to RUSA.
- To take initiative for M.Sc. in Human Development.
- To take initiative for M.Sc. in Textile & Clothing.
- To send proposal for some Certificate & Diploma Courses.
- To start Bridge & Add on Courses (Skill Oriented).

### **Development of ICT Based Amenities:**

- To make Admin office fully automated.
- To convert some class room as a Digital Class room.
- To use digital notice Board.
- To train faculty members to develop e-content data.
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### **Entrepreneurship Development:**

- To take initiatives to invite Companies for Placement purpose.
- To conduct financial literacy workshops and lectures.
- To start Competitive Guidance Centre.
- To motivate students for earn & learn scheme.

- To enhance entrepreneur acumen of students (Preparation of handbags and sold to Stakeholders)
- To establish entrepreneurial cell and organize industrial visits.

### **Green Initiatives:**

- To develop Oxygen Park in the campus.
- To plant trees each year in monsoons.
- To mechanize waste management (solid/liquid/e-waste)
- To maintain Rain Water Harvesting.
- To carry out energy audit across the campus.
- To do green audit.
- To follow maximum paperless mechanism.

### **Promotion to Research Activities:**

- To organize National and International level Conferences/ Seminars/ Workshops.
- To Organize Faculty Development Programs
- To commence faculty exchange programs.
- To encourage and motivate the faculty members to obtain funds for research from various funding agencies.
- To get PG Departments recognized as Research Centers.
- To motivate students and staff members to pursue PhD.
- To conduct workshops on IPR, research methodology.
- To motivate and guide students for participation in research competitions.



- To increase participation of students in research through, field projects, in house projects, publishing research papers in seminars, conferences, workshop etc.
- To strengthen research facilities in the college and motivate faculty to involve in research, by undertaking Major and Minor research projects, publishing research papers in good impact factor journal.
- To organize the International/ National seminars on research and quality related themes
- To increase number of research centres.
- To augment research facilities
- To increase consultancy services
- To enhance the quality of MoU's / Collaborations/Linkages with different industries, institutes for research, field projects, student trainings, teacher training and exchange to create the job opportunities for the students.
- To conduct outreach programs with the help of NSS/NCC

### **Innovative and Best Practices:**

- Theme Based Annual Social Gathering 'Uddan'
- Diwali Sneh Sammelan (Celebration)

### **New Initiatives for Extension Work**

- To take initiative in regards of Voter Awareness Campaign
- To establish cell for eradication of crimes against women.
- To promote participation in extension and outreach activities.