

Bharatiya Seva Sadan's



Smt. Radhadevi Goenka College For Women, Akola

(Certified Minority Institution) (Affiliated to Sant Gadge Baba Amravati University, Amravati)

Accredited by NAAC, "A" Grade with CGPA 3.07

Institutional Perspective Plan

2022-23 to 2026-27





Smt. Radhadevi Goenka College for Women Akola, M.S.

Institutional Perspective Plan

Academic Year 2022-23 to 2026-27

Vision

**‘Empowerment of Women through Economic Independence for
Betterment of Society’**

Mission

**‘To impart holistic education in order to transform the girls into
Empowered, Self-Earning & Efficient Individuals, Family members and
Citizens’**

By considering the vision & mission, Bharatiya Seva Sadan has established Smt. Radhadevi Goenka College for Women, Akola. Institution has planned Perspective Plan for the Academic Years 2022-23 to 2026-27 to consider Expansion, Inclusion and Excellence of college on the basis of feedbacks received and recommendations given by Management, College Development Committee, IQAC, Faculty Members, Alumni, Employers and Students. By adopting following steps, the perspective plan will be executed to achieve the Vision and Mission of the Institution. They are as follows:

Curricular Aspects :

- Preparation and Implementation of NEP 2020.
- To introduce new undergraduate, post graduate degree programs and research programs.
- To increase student intake capacity of existing courses and improve student enrolment.
- To promote the faculty members to participate in curriculum design and review at university level.
- To conduct academic and other quality related audits.
- To established the well-structured feedback system on curriculum from all the stake holders and utilise it in further improvement.
- To introduce skill & career-oriented courses, pouch courses, short term courses, value added courses, diploma and advanced diploma courses.

Development and Expansion of Academic Infrastructure :

- To develop, renovate and maintain infrastructure of institute.
- To expand the administrative office and library building.
- To construct Open Stage with pavers tiles in front of it.
- To renovate Girls & Staff washrooms and also for differently abled students.
- To renovate BCA Computer Lab, Home-Economics Lab and Fashion Designing Department and update all with modern tools and equipment.
- To renovate and introduce Beauty Studio.
- To set up Language Lab.
- To set up the infrastructure for Recording Studio.
- To set up the infrastructure for Institute of Films, Television and Dramatics.
- To set up censor lights in pathway and building.
- To set up solar panel for electricity generation.
- To construct new entry gates with security room.
- To construct tar road from entry point to main building.
- To renovate staff quarters.
- To set up waste management system.

Sports Development :

- To develop playground for Football & Volleyball.
- To host various sports competitions on various levels.
- To motivate student's participation in various levels.
- To establish Football, Cricket, Basket Ball, Athletic and Yoga academy.
- To form new MOUs with other sport academies.
- To develop gymnasium.
- To develop indoor games facilities.

Students Centric Activities :

- To provide more R.O. based Drinking Water facilities.
- To develop Psychological Counselling Cell.
- To increase the capacity of Reading Room.
- To develop student consumer store.
- To give various awards to the students for their all-round performance.
- To enhance student's progression to higher education.
- To develop mentor mentee system.
- To provide financial help to the needy students.
- To install vending machines and incinerators in washrooms.
- To emphasis on organising students' capacity building programs and activities.
- To motivate students for various competitive examinations through competitive exam guidance committee.
- To strengthen the mechanism of redressal of student grievance.

Placement Activities and Entrepreneurship Development :

- To organize training programs to develop job-oriented approach in students.
- To take initiatives to invite Companies for Placement purpose.
- To conduct financial literacy workshops and lectures.
- To motivate students for earn & learn scheme.
- To enhance entrepreneur acumen of students.
- To establish entrepreneurial cell and organize industrial visits.

Faculty Empowerment Strategies :

- To motivate faculty for professional development courses, add on qualifications, computer literacy etc.
- To increase participation of faculties in orientation courses/ faculty induction programs, Refresher courses, Faculty development courses, Swayam MOOCS, NPTEL, Refresher courses etc.

Alumni Initiatives :

- To strengthen the Alumni Association.
- To increase the participation of alumni in developmental activities.
- To get regular feedbacks from alumni.

Library Facilities :

- To make library fully computerized.
- To subscribe N-list, e-books, e-journals and e-content, etc.
- To access books through Barcoding process.
- To enrich e-resources and e-learning environment.

Collaborative Activities :

- To explore collaborative activities with Industries and other Institutions.
- To establish MOUs with renowned institutions.

Academic Initiatives :

- To apply for grants to various Government Bodies like UGC, ICSSR, SGBA, University, etc.
- To take initiative for B.Sc. & M.Sc. Computer Science.
- To take initiative for M. A. Economics & Psychology.
- To send proposal for some Certificate & Diploma Courses.
- To start Bridge & Add on Courses (Skill Oriented).

Development of ICT Based Amenities :

- To make Admin office fully automated.
- To update more class room as ICT enabled.
- To enhance ICT in TLP.
- To update faculty members to develop e-content data.

Green Initiatives :

- To develop Oxygen Park in the campus.
- To plant trees each year in monsoons.
- To mechanize waste management (solid/liquid/e-waste)
- To maintain Rain Water Harvesting.
- To carry out green audit, environmental audit and energy audit across the campus.
- To follow maximum paperless mechanism.

Promotion to Research Activities :

- To organize National and International level Conferences/ Seminars/ Workshops.
- To Organize Faculty Development Programs
- To commence faculty exchange programs.
- To strengthen research facilities in the college and motivate faculty to involve in research, by undertaking Major and Minor research projects, publishing research papers in CARE listed journal.
- To get PG Departments recognized as Research Centres.
- To motivate students and staff members to pursue Ph.D.
- To conduct workshops on IPR, Research Methodology and entrepreneur skills.
- To motivate and guide students for participation in research competitions.
- To increase participation of students in research through, field projects, in house projects, publishing research papers in seminars, conferences, workshop etc.
- To increase consultancy services.
- To conduct outreach programs with the help of NSS/NCC

Innovative and Best Practices :

- Theme Based Annual Social Gathering 'Uddan'
- Swar Sandhya
- Diwali Sneh Sammelan (Celebration)