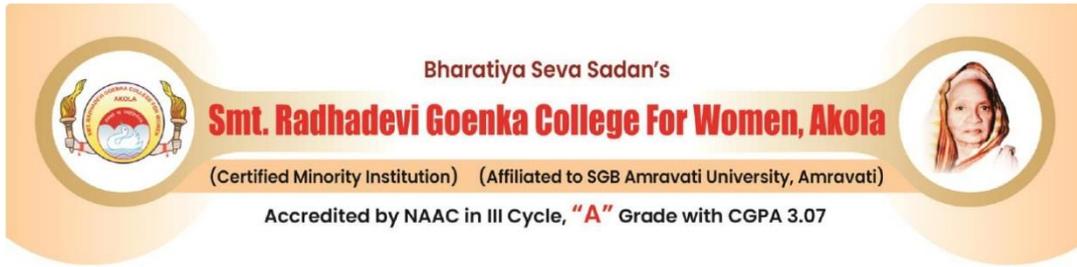
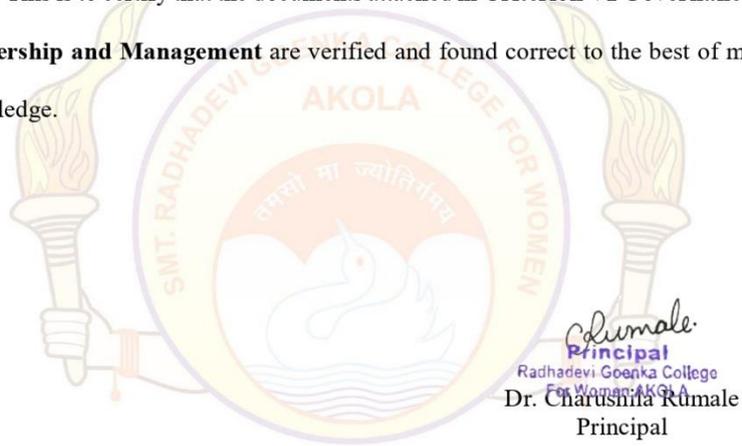


6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff



CERTIFICATE

This is to certify that the documents attached in **Criterion VI Governance, Leadership and Management** are verified and found correct to the best of my knowledge.



**Smt. Radhadevi Goenka College for Women, Akola M.S**

**Welfare Schemes**

**Academic Year 2023-24**

**Index**

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# 1. General Provident Fund (GPF)

## GPF

Report

**Schedule showing the Subscriptions and Refund of the GPF for following Government Servants  
From Major Head 8009**

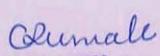
For the Month of July 2023  
AG Office : A. G. Mumbai  
Name of the Office : Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola(06610100055)  
Treasury : AMRAVATI ,DISTRICT TREASURY OFFICE(6101)

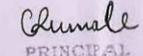
Sr.No.	Account No.	Name of Govt. Servant(Employee Code)	Pay-DP	Subs	Pay/DA Arr Merge	GPF Arr	SVNPC GPF ARR	SVNPC GPF RECO	Refund Amount	Cur Inst/Tot.Inst	Total	Remarks
1	AKL/2752	TOSHNIWAL MAHESH SHIVNARAYAN(06DHEMSTM6801)	53600 0	3,000	0	0	0	0	0	0/0	3,000	
2	AKL/3068	GONDANDE NARESH LALJI(06DHENLGM6402)	218200 0	12,000	0	0	0	0	0	0/0	12,000	
3	AKL/3022	PITHLOD MADHURI SUDHAKAR(06DHEMSPF7202)	39800 0	2,500	0	0	0	0	0	0/0	2,500	
4	AKL/6203	DAJPAI UJWALA RAJIV(06DHEURBF6501)	218200 0	11,600	0	0	0	0	0	0/0	11,600	
5	AKL/6204	RUMALE CHARUSHILA RAJESHWAR(06DHECRRF6401)	199600 0	10,600	0	0	0	0	0	0/0	10,600	
6	AKL/6205	BANG SHALINI ATUL(06DHESABF7201)	162300 0	10,000	0	0	0	0	0	0/0	10,000	
7	AKL/6268	PANDE DHANSHREE VASANTRAO(06DHEDVPPF6401)	167200 0	9,000	0	0	0	0	0	0/0	9,000	
8	AKL/6269	AMBHORE ARCHANA MADHAV(06DHEAMAF7101)	172200 0	10,000	0	0	0	0	0	0/0	10,000	
9	AKL/6469	NITNAWARE RAJESH SUKHDEO(06DHERSNM7201)	110400 0	10,000	0	0	0	0	0	0/0	10,000	
10	AKL/6470	PATIL UMESH PANDIT(06DHEUPPM7501)	107200 0	5,800	0	0	0	0	0	0/0	5,800	
11	AKL/7019	MANMOTHE NARENDRA SHRIPATRAO(06DHENSMM7401)	166400 0	9,000	0	0	0	0	0	0/0	9,000	
12	AKL/7368	BHATTI LALIT GOVINDBHAI(06DHELGBM7601)	156900 0	8,500	0	0	0	0	0	0/0	8,500	
13	AKL/7369	KHAIRE VINOD BHIVAJI(06DHEVBKM7801)	157600 0	8,500	0	0	0	0	0	0/0	8,500	
14	AKL/7370	MUNDRE RAVINDRA NARAYANRAO(06DHERNMM7301)	162300 0	8,700	0	0	0	0	0	0/0	8,700	
15	AKL/7491	SAWAJIYANI RADHA RUPESH(06DHERRSF7201)	167200 0	9,000	0	0	0	0	0	0/0	9,000	
16	AKL/7859	SHINGADE AJAY PREMDAS(06DHEAPSM8001)	147900 0	5,500	0	0	0	0	0	0/0	5,500	
17	AKL/7989	PANDE AMBADAS BHASKARRAO(06DHEABPM6603)	139400 0	8,000	0	0	0	0	0	0/0	8,000	
<b>TOTAL</b>				<b>1,41,700</b>					<b>0</b>		<b>1,41,700</b>	
<b>Total Deduction In Words (₹): One Lakh Forty One Thousand Seven Hundred Only.</b>												

**CERTIFICATE**

Certified that I have personally verified the correctness of the details in this schedule and they are found correct.

Dated :18/07/2023

  
**PRINCIPAL**  
 Smt. Radhadevi Goenka College  
 For Women, AKOLA.

  
**PRINCIPAL**  
 Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola

For use of Audit Office

Date of Encashment :

1.Certified that the name, amounts of individuals deductions & the total shown in column (7) have been checked by reference to the bill, vide, paragraph 224 of the Audit Manual,  
2.Certified that the rates of pay as shown in column(3) have been verified with the amounts actually drawn in the bill.

<https://htsevaarth.maharashtra.gov.in/fms.htm?actionFlag=reportService&reportCode=5000010&action=PrintReport>

1/2

# GPF

Report

## Schedule showing the Subscriptions and Refund of the GPF(CLASS IV) for following Government Servants From Major Head 8009

Treasury : AMRAVATI, DISTRICT TREASURY OFFICE(6101)

For the Month of July 2023

Name of the Office : Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola(06610100055)

Sr.No.	Account No.	Name of Govt. Servant(Employee Code)	Pay-DP	Subs	Pay/DA Arr Merge	GPF Arr	SVNPC GPF ARR	SVNPC GPF RECO	Refund Amount	Cur Inst/Tot.Inst	Total	Remarks
1	AKL/2756	PINJARKAR GAJANANA RAMDAS(06DHEGRPM6604)	44800 0	4,000	0	0	0	0	0	0/0	4,000	
2	AKL/3012	SONLANKE VIJAY AJABRAO(06DHEVASM6401)	44800 0	12,000	0	0	0	0	0	0/0	12,000	
3	AKL/3014	RATNAPARKHI NANDKISHOR JANARDAN(06DHENJRM6801)	44800 0	3,000	0	0	0	0	0	0/0	3,000	
4	AKL/3015	TALE SHAILAJA VINAYAK(06DHESVTF6501)	44800 0	10,000	0	0	0	0	0	0/0	10,000	
5	AKL/3016	PANDE KIRTI ASHOK(06DHEKAPF6401)	44800 0	3,000	0	0	0	0	0	0/0	3,000	
6	AKL/3017	SHARMA KIRAN SURESH(06DHEKSSF6401)	44800 0	3,000	0	0	0	0	0	0/0	3,000	
7	AKL/3018	MAWALE SUNIL VISHNUSA(06DHEVMM6701)	34400 0	3,000	0	0	0	0	0	0/0	3,000	
8	AKL/3019	SABLE NANDKISHOR MAHADEORAO(06DHENMSM6902)	13070 0	900	0	0	0	0	0	0/0	900	
9	AKL/3021	DIXIT RAJU MATHURAPRASAD(06DHERMDM6602)	35400 0	2,000	0	0	0	0	0	0/0	2,000	
10	AKL/3025	PIMPALKHARE VANDANA HEMANT(06DHEVHPF6501)	47500 0	3,000	0	0	0	0	0	0/0	3,000	
11	AKL/7371	ROHEL TRILOKSINGH BHAGWANSING(06DHETBRM6702)	29000 0	1,700	0	0	0	0	0	0/0	1,700	
12	AKL/7373	GIRHE MANOHAR PUNDLIKRAO(06DHEMPGM7701)	29000 0	3,500	0	0	0	0	0	0/0	3,500	
13	AKL/7374	PINJARKAR VASANTA RAMDAS(06DHEVRPM7803)	29000 0	1,700	0	0	0	0	0	0/0	1,700	
<b>TOTAL</b>											<b>50,800</b>	
<b>(Rs.)</b>												

Total Deduction In Words (Rs.) : Fifty Thousand Eight Hundred Only.

### CERTIFICATE

Certified that I have personally verified the correctness of the details in this schedule and they are found correct.

Dated : 1/8/2023

*Rumale*  
**PRINCIPAL**

Smt. Radhadevi Goenka College  
For Women, AKOLA.

*Rumale*  
**PRINCIPAL**  
Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola  
For Women

For use of Audit Office

Date of Encashment :

1. Certified that the name, amounts of individuals deductions & the total shown in column (7) have been checked by reference to the bill, vide, paragraph 224 of the Audit Manual.
2. Certified that the rates of pay as shown in column(3) have been verified with the amounts actually drawn in the bill.

Dated : 1/8/2023

Initials of the Auditor

Portion for Treasury Office  
Treasury Voucher No. and Date  
Challan no. and Date

Treasury Officer / Pay & Accounts C

## 2. Defined Contribution Pension Scheme (DCPS) For Teachers in Place

### DCPS

Report

**FORM-2 (Regular)**

Bill Group: Bill Group For Scheme IA.1-GRANT TO NON-GOVT. ARTS , SCIENCE, COMMERCE ,LAW AND B.ED COLLEGES  
 Year: 2023-2024  
 Month: July 2023

(As referred to in para no. 14,15,17 & 28 of Government Resolution, Finance Department, No. CPS 1007/18/SER-4, dated 7 July, 2007)

Schedule Showing Employer's contribution towards Tier 1 of the New Defined Contribution Pension Scheme  
 Name of Office: Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola  
 Name of DDO Code No.: Incharge HM. Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola 06610100055  
 For the Month of July 2023  
 Region/Treasury/Sub-Treasury Code: 6101

Sr No	Name of Employee	Pension Account No.	Period		Basic Pay (Rs.)	D.P. (Rs.)	D.A./7PC D.A. (Rs.)	Contribution Under Tier 1 10% of (Basic + DP + DA) Rs.	Employee Contribution Under Tier-1 14% of (Basic + DP + DA) Rs.	Remarks
			From	To						
1	ANIL PRAHLAD NIMBALKAR	APNM7600144	01/7/2023	31/7/2023	98,200.00	0.00	41,244.00	0.00	0.00	
2	ANUP GOVERDHAN SHARMA	AGSM7600147	01/7/2023	31/7/2023	1,31,400.00	0.00	55,188.00	18,659.00	30,040.00	
3	ASHISH JAIRAM MUTTHE	066101002205AJMM8901A	01/7/2023	31/7/2023	64,900.00	0.00	27,258.00	9,216.00	15,020.00	
4	HARSHADA SHRIKANT WADHONE	HSWF6600143	01/7/2023	31/7/2023	98,200.00	0.00	41,244.00	13,945.00	22,726.00	
5	NIBHA SHANTILAL UPADHYAY	NSUF7200139	01/7/2023	31/7/2023	1,39,400.00	0.00	58,548.00	19,795.00	32,397.00	
6	NTIN DNYANDEO CHAUDHARI	066101002205NDCM8101B	01/7/2023	31/7/2023	64,900.00	0.00	27,258.00	9,216.00	15,020.00	
7	PAVAN DINKAR MAHAJAN	066101002205PDM8701J	01/7/2023	31/7/2023	64,900.00	0.00	27,258.00	9,216.00	15,020.00	
8	PRAMILA SHEHRAO BORKAR	PSBF7100152	01/7/2023	31/7/2023	87,300.00	0.00	36,666.00	12,397.00	20,206.00	
9	RAMKRISHAN GANPATLAL BAHETI	RGBM7900141	01/7/2023	31/7/2023	1,39,400.00	0.00	58,548.00	19,795.00	32,397.00	
10	RUPA ZABULAL GUPTA	066101002205RZGF8001P	01/7/2023	31/7/2023	64,900.00	0.00	27,258.00	9,216.00	15,020.00	
11	SANJAY TRIMBAK VITE	STVM8700149	01/7/2023	31/7/2023	1,31,400.00	0.00	55,188.00	18,659.00	30,068.00	
12	SHWETA PRIYADARSHI MENDHE	SPMF8300151	01/7/2023	31/7/2023	1,35,300.00	0.00	56,826.00	19,213.00	31,314.00	
13	SMITA RAMESHWAR DEWAR	066101002205SRDF8401P	01/7/2023	31/7/2023	64,900.00	0.00	27,258.00	9,216.00	15,020.00	
14	SONAL TULJARAM KAME	066101002205STKF8201G	01/7/2023	31/7/2023	71,000.00	0.00	29,820.00	10,082.00	16,501.00	
15	SUMEDH BABURAO SAGNE	SBSM7900148	01/7/2023	31/7/2023	1,31,400.00	0.00	55,188.00	18,659.00	29,667.00	
16	SWAPNIL RAJESH INGOLE	066101002205SRIM9401S	01/7/2023	31/7/2023	64,900.00	0.00	27,258.00	9,216.00	15,020.00	
17	VIDHYA DHARMESH DHRUVE	VDDF7900142	01/7/2023	31/7/2023	1,39,400.00	0.00	58,548.00	19,795.00	32,260.00	
18	VIJAY RADHAKRISHNA ALSI	VRAM7500150	01/7/2023	31/7/2023	1,35,300.00	0.00	56,826.00	19,213.00	31,314.00	
19	VINOD BABUSING CHAVAN	VBCM7500146	01/7/2023	31/7/2023	1,39,400.00	0.00	58,548.00	0.00	0.00	
20	VIVEK SANTOSHI CHAPKE	VSCM7800140	01/7/2023	31/7/2023	95,300.00	0.00	40,026.00	13,533.00	22,149.00	

DCPS

Report

Total Amount of Employee's Contribution - Head Of Account 8342- other Deposits, 117 - Government Employee's Defined Contribution Pension Scheme (02)(01)- Defined Contribution Pension Scheme, Government Employee's Contribution Tier-1(8432-508-1),32-Contributions	2,59,041.00		
Add - Employer's contribution(not applicable in case of Government Employees)Head of Account 8432-Other Deposits, 117-Government Employees Defined Contribution Pension scheme	4,21,159.00		
Grand Total	6,80,200.00		

Verification Time:-01-08-2023 16:56:07.191

\* Generated By HTESEVAARTH

*Chumale*  
PRINCIPAL  
Smt. Radhadevi Goenka College  
For Women AKOLA

*Chumale*  
PRINCIPAL  
Smt. Radhadevi Goenka College  
For Women, AKOLA.

### 3. LIC Schemes auto debits done through the College

#### LIC

(8)

LIFE INSURANCE CORPORATION OF INDIA

BRANCH NO. 82A  
BRANCH NAME ARDLA-11  
LIC OF INDIA - ARDLA BRANCH OFFICE 11  
C/O BIDDHIBIKRAN MANGAL BARYALAYA  
RATANLAL PLOT, BARRAGATE  
ARDLA  
PIN CODE 444001

To: THE PRINCIPAL  
N. D. S. COLLEGE FOR WOMEN  
MURTIJAPUR ROAD,  
AT PD TG DT -ARDLA 444001

Page: 1

PA CODE NO: 0136777000 SUB PA CODE NO: due month: 09/2023

Sr No	Policy No	Full Name	Instalment Amount Premium	Amount of GST**	Total Premium (incl of GST)	Dept Code	Empl Code
1	821010197	AMBADAS BHASHARRAO PANDE	263.00		263.00		
2	821333697	SAU UJWALA RAJIV BAJPAL	281.00		281.00	00700000	000000
3	821556517	SHRI RAVINDRA NARAYANRAO MUNDRE	312.00		312.00		
4	821693131	BHATTI	420.00		420.00		
5	821700207	SRI RAJESH SUKHDEVRAO NITNAWARE	233.00		233.00		
6	821703729	SRI UMESH PANDIT PATIL	425.00		425.00		
7	<del>821704093</del>	<del>SAU VANDANA HENANT PIMPALKHARE</del>	<del>308.00</del>		<del>308.00</del>		(X)
8	821705378	SRI LALIT GOVINDSHAI BHATTI	196.00		196.00		
9	821705379	SRI LALIT GOVINDSHAI BHATTI	224.00		224.00		
10	821705662	SRI RAJESH SUKHADEO NITNAWARE	419.00		419.00		
11	821706689	SMT UJWALA RAJIV BAJPAL	495.00		495.00		
12	821706862	SHRI RAVINDRA NARAYANRAO MUNDRE	538.00		538.00		
13	821707917	VINOD BHIVAJI KHAIRE	450.00		450.00		
14	821707938	UMESH PANDIT PATIL	459.00		459.00		
15	821714730	KIRTI ASHOK PANDE	261.00		261.00		

# LIC

Branch Office  
Branch No. 000

SJA  
ARDA II  
LIC OF INDIA ARDA BRANCH OFFICE II  
C/O BIDDHI CHANDER PUNJABI KARYALAYA  
BATABALAI P. O. MORROWAN  
ARDA  
444001

To, THE PRINCIPAL  
R. D. G COLLEGE FOR WOMEN  
MURTIJAPUR ROAD,  
AT PO TG DT -AROLA

Page 2

PIN CODE 444001

PA CODE NO 0134747000 SUB PA CODE NO 444001

Due Month: 09/2023

Sl. No	Policy No	Full Name	Installment Amount Premium	Amount of GST%	Total Premium (Incl of GST)	Debit Code	Empl Code
16	821788775	UJWALA RAJIV BAJPAI	528	00	528	00	
17	821789531	MANOHAR PUNDLIKRAO GIRHE	198	00	198	00	
18	821789872	TRILOKSINGH BHAGWANSINGH ROHEL	351	00	351	00	
19	821789873	TRILOKSINGH BHAGWANSINGH ROHEL	236	00	236	00	
20	821790092	UNESH PANDIT PATIL	884	00	884	00	
21	821791912	AMBADAS BHASKARRAO FANDE	366	00	366	00	
22	821792100	UJWALA ABHAY DESHMUKH	204	00	204	00	
23	821814714	NEERHA GHANSHYAM SHARMA	1406	00	1406	00	
24	821838543	NARENDRA SHRIPATRAO NANMOTHE	1492	00	1492	00	
25	821839159	VINOD BHIVAJI KHAIRE	280	00	280	00	
26	821839851	LALIT GOVINDEHAI BHATTI	282	00	282	00	
27	821841990	RAMKRISHNA GANPATLAL BAHETI	1021	00	1021	00	
28	<del>821862450</del>	<del>VANDANA HEMANT PIRFALKHARE</del>	<del>306</del>	<del>00</del>	<del>306</del>	<del>00</del>	
29	821864672	RAJU MATHURAPRASAD DIXIT	229	00	229	00	
30	821865433	VINOD BHIVAJI KHAIRE	192	00	192	00	
PA Total C/F :			30	14150.00			

\*\* GST rate is charged as per GOI instructions wherever applicable

# LIC

LIFE INSURANCE CORPORATION OF INDIA

Branch NO: 02A  
 Branch Name: AKOLA-II  
 LIC OF INDIA - BRANCH OFFICE II  
 C/O SIDDHIVINAYAK GANDEE KARYALAYA  
 RATANLAL FLDI KANHARAN  
 AKOLA  
 PIN CODE: 449001

Page: 3

To,

THE PRINCIPAL  
 R. D. S. COLLEGE FOR WOMEN  
 MURTIJAPUR ROAD,  
 AT PO TG DT -AKOLA

PA CODE NO : 0136797000 . SUB PA CODE NO : 449001

due Month: 09/2023

Sr No	Policy No	Full Name	Installment Amount of Premium	Amount of GST#	Total Premium (incl of GST)	Dept Code	Empl Code
31	821865543	RAVINDRA NARAYANRAO MUNDRE	671.00		671.00		
32	821867106	RAMKRISHAN GANPATILAL BAHETI	1542.00		1542.00		
33	821894526	MANOHAR PUNDLIKRAO GIRHE	1021.00		1021.00		
34	821897076	ANIL PRALHADRAO NIMBALKAR	3232.00		3232.00		
35	821897077	ANIL PRALHADRAO NIMBALKAR	2421.00		2421.00		
36	821897522	MANOHAR PUNDLIKRAO GIRHE	2042.00		2042.00		
37	821898159	VASANTA RAMDAS PINJARKAR	1021.00		1021.00		
38	821900199	RAJESH SUKHDEO NITNAWARE	1021.00		1021.00		
39	821900383	SUNITA DEVIDAS KALAMKAR ALIAS	2042.00		2042.00		
40	821900384	SUNITA DEVIDAS KALAMKAR ALIAS	1636.00		1636.00		
41	821900545	CHARUSHILA RAJESHWAR RUMALE	1103.00		1103.00		
42	821900546	CHARUSHILA RAJESHWAR RUMALE	2205.00		2205.00		
43	821900570	CHARUSHILA RAJESHWAR RUMALE	2139.00		2139.00		
44	<del>821934262</del>	<del>VANDANA HEMANT PIMPALKHARE</del>	<del>510.00</del>		<del>510.00</del>		
45	821934370	SUNIL VISHNUSA MAWALE	650.00		650.00		
46	821934371						
47	821934372						
48	821934373						
49	821934374						
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# LIC

LIFE INSURANCE CORPORATION OF INDIA

Branch No. 82A  
Branch Name AKOLA II  
LIC OF INDIA - 4008 BRANCH OFFICE II  
8/0 SIDDIQIYUNUS ROHSA BARYALAYA  
RATANAL PLOT KSRPESHE  
AKOLA  
444001

PIN CODE 444001

Page 4

To,  
THE PRINCIPAL  
R. D. G. COLLEGE FOR WOMEN  
MURTIJAPUR ROAD,  
AT PO TG DT -AKOLA 444001

PA CODE NO. 0136797000 SUB PA CODE NO. Due Month 09/2023

Sr No	Policy No	Full Name	Instalment Amount of USTP Premium	Total Premium (incl of GST)	Dept Code	Emp Code
46	821944976	UMESH PANDIT PATIL	346.00	346.00		
47	822061308	RADHA RUPESH SAWJIYANI	406.00	406.00		
48	822061309	RADHA RUPESH SAWJIYANI	1225.00	1225.00		
49	822061310	RADHA RUPESH SAWJIYANI	1021.00	1021.00		
50	822061311	RADHA RUPESH SAWJIYANI	561.00	561.00		
51	822061312	RADHA RUPESH SAWJIYANI	270.00	270.00		
52	822061313	RADHA RUPESH SAWJIYANI	270.00	270.00		
53	822062377	KIRAN SURESH SHARMA	612.00	612.00		
54	822062378	KIRAN SURESH SHARMA	612.00	612.00		
55	822063377	RAJESH SUKHADED MITNAVARE	510.00	510.00		
56	822065113	SHAILAJA VINAYAK TALE	693.00	693.00		
57	822066243	NANDKISHOR JANARDHAN RATNAPARKHI	817.00	817.00	undefine	undefined
58	822066399	NIBHA SHANTILAL UPADHYAY	1692.00	1692.00		
59	822066525	RATNAPARKHI NJ	842.00	842.00	undefine	undefined
60	822066526	RATNAPARKHI NJ	803.00	803.00	undefine	undefined
PA Totals C/F		60	49072.00			

# LIC

LIFE INSURANCE CORPORATION OF INDIA

अवकाश विभाग  
अवकाश मंडल  
अवकाश डी.डी.

Branch No. 207A  
Branch Name AKOLA II  
111 DE INDIA AKOLA BRANCH OFFICE II  
E. C. SIDDHIVIKARAO MANGAL KARYALAYA  
RATANLAL PLAZA, RAHWAGAR  
AKOLA  
444001  
PIN CODE

Page. 5

To,

THE PRINCIPAL  
R. D. C. COLLEGE FOR WOMEN  
MURTIJAPUR ROAD,  
AT PO TO DT -AKOLA

444001

Due Month: 09/2023

PA CODE NO : 0136797000

SUB PA CODE NO :

Sl. No	Policy No	Full Name	Installment Premium	Amount of GSTee	Total Premium (Incl of GST)	Dept Code	Empl Code
61	822056652	VANDANA HERART PIMPALKHARE	1021 00		1021 00		
62	822066805	MADHURI BUDHAKAR PITHLOD	306 00		306 00		
63	822067522	SHAILAJA VINAYAK TALE	659 00		659 00		
64	822123160	VINOD BHIVAJI KHAIRE	369 00		369 00		
65	822124288	RAJESH SUKHDEORAO NITNWARE	500 00		500 00		
66	822125020	PRAMILA SHESHRAOJI BORKAR	2460 00		2460 00		
67	822125021	PRAMILA SHESHRAOJI BORKAR	1703 00		1703 00		
68	822125695	NIMBALKAR AP	1153 00		1153 00		
69	822126983	UMESH PANDIT PATIL	1272 00		1272 00		
70	822127306	GONDANE N L	2104 00		2104 00		
71	822127744	AMBADAS BHASKARRAO PANDE	3602 00		3602 00		
72	822133760	SUMEDH BABURAO SAGANE	888 00		888 00		
73	822133761	SUMEDH BABURAO SAGANE	1391 00		1391 00		
74	822139421	RAVINDRA NARAYANRAO MUNDRE	325 00	22 00	347 00		
75	822139424	RAVINDRA NARAYANRAO MUNDRE	845 00	19 00	864 00		

# LIC

LIFE INSURANCE CORPORATION OF INDIA

आयुर्विभाग  
आयुर्विभाग  
आयुर्विभाग

Branch Office  
Branch Office  
Branch Office  
AKOLA-II  
LIC OF INDIA, AKOLA BRANCH OFFICE II  
C/O SIDDHVINAYAK MANGAL KARYALAYA  
PATANLAL PLOT, RAMNAGAR  
AKOLA  
444001

To:

Page: 6

THE PRINCIPAL  
R D G COLLEGE FOR WOMEN  
MURTI JAFUR ROAD,  
AT PO TG DT -AKOLA

444001

PA CODE NO : 0136797000

SUB PA CODE NO .

Due Month: 09/2023

Sr No	Policy No	Full Name	Installation Premium	Amount of GST	Total Premium (Incl of GST)	Dist Code	Empl Code
76	822194138	RAJESH SUKHADEO NITNAWARE	510	00	510	00	
77	822194452	BHAILAJA VINAYAK TALE	680	00	680	00	
78	822194798	RADHA RUPESH SAWJIYANI	328	00	328	00	
79	822194799	RADHA RUPESH SAWJIYANI	817	00	817	00	
80	822194800	RADHA RUPESH SAWJIYANI	408	00	408	00	
81	822194801	RADHA RUPESH SAWJIYANI	715	00	715	00	
82	822194802	RADHA RUPESH SAWJIYANI	612	00	612	00	
83	822194803	RADHA RUPESH SAWJIYANI	612	00	612	00	
84	822194808	RADHA RUPESH SAWJIYANI	325	00	325	00	
85	822195186	TRILOKSINGH BHAGWANSINGH ROHEL	409	00	409	00	
<del>86</del>	<del>822195353</del>	<del>VANDANA HERANT FIRPALKHARE</del>	<del>1152</del>	<del>00</del>	<del>1152</del>	<del>00</del>	(30)
87	822219001	HANDKISHOR MAHADEORAO SABLE	299	00	299	00	
88	822219736	SUNIL VISHNUSA MAWALE	795	00	813	00	
89	822219938	HANDKISHOR JANARDHAN RATNAPARKHI	363	00	1005	00	
90	822219956	ARCHANA MADHAV AMBHORE	1171	00	1197	00	

PA Total: 645

LIC

**EMS SPEED POST**  
EM251982612IN

AKOLA-11  
LIC OF INDIA, AKOLA BRANCH OFFICE 11  
C/O SHIVHINAYAK MANGAL KANYALAYA  
KATANGAL PLOT, KARRAGAN  
AKOLA  
444001

To:  
THE PRINCIPAL  
N. D. G. COLLEGE FOR WOMEN  
MURTIJAPUR ROAD,  
AT PD TO DT -AKOLA

PA CODE NO 0126797000 SUB PA CODE NO 444001

Due Month: 09/2023

6-9-23

Sr No	Policy No	Full Name	Instalment Amount (incl of GST)	Total Premium (incl of GST)	Debt Code	Empl Code
91	822220050	RAJU BATHURAPRASAD DIXIT	343 00	8 00		357 00
92	822221779	VIJAY RADHAKRUSHNA ALSHI	989 00	22 00		1011 00
93	822222971	VINOD BHIVAJI KHAIRE	2367 00	53 00		2420 00
94	822223475	VINOD BHIVAJI KHAIRE	3381 00	76 00		3457 00
95	822224247	VIJAYKUMAR AJABRAB SOLANKE	408 00			408 00
96	822271776	SHWETA PRIYADARSHI MENDHE	5150 00	116 00		5266 00
97	822266729	ARCHANA MADHAV AMBHORE	13969 00	314 00		14283 00
98	823104846	SUDHAKAR SHAMRAB PITHLOD	343 00			343 00
99	824004058	SANJAY TRIMBAK VITE	2042 00			2042 00
100	82170363	Shri Manohar P. Girhe	540/-			540/-
						<u>105382/-</u>

Encl. Ch. No 061405 Dt. 04/10/23 Rs. 105382/-  
(Bank of Maharashtra)

Principal  
Smt. Radhadevi Goenka College  
For Women, AKOLA.

Principal  
Smt. Radhadevi Goenka College  
For Women, AKOLA.

## 4. Group Insurance for teaching and non-teaching Staff

### Group Insurance

**BharatiyaSevaSadan, Akola's**  
**Radhadevi Goenka College For Women**  
Near Nehru Park, Murtizapur Road, Akola - 444 001 (M.S.)  
Ph.: (0724) 2450905, 2458748, Fax: - (0724) 2450905  
E-mail: rdgcollegeakola@gmail.com/Website: www.rdgsadmission.org  
NAAC Reaccredited Grade - B with CGPA - 2.71  
(Certified Minority Institution)

Ref No. 252  
2023

TO  
The Branch Manager,  
P & G.I. Department,  
L.I.C. of India Divisional Office.  
JEEVAN PRAKASH  
1st floor, Near Daftrin Hospital,  
Srikrishna path,  
AMRAVATI 444601

20-11-2023

Subject :- Group Saving Linked Insurance Scheme Policy Master No.21676

Sir,

With reference to above ,we are enclosing herewith D.D.No 531664 for Rs.2845/- (Rs.Two thousand eight hundred forty five only.) alongwith list of the staff member towards the amount of G.S.L.I. Deduction for the month of October 2023 paid in Nov. 2023 Please acknowledge the official stamped receipt for the record.

Thanking you.

Yours,  
Encl.:- D.D.No- 531664 of Rs.2845/-Dt.06.11.2023 (Bank of Maharashtra)

*Charushila R. Rumale*  
(Dr. Charushila R. Rumale )  
PRINCIPAL  
Radhadevi Goenka College  
For Women, AKOLA

Sr.No.	List of the Staff Member	Designation	Premium October- 2023
1	Shri N.L.Gondane	Professor	287
2	Miss C.R.Rumale	Professor	287
3	Mrs.U.A.Deshmukh	Professor	287
4	Mrs.D.V.Pande	Professor	287
5	Mrs.V.S.Thakare	Jr College Teacher	146
6	Shri V.G.Bawaskar	Jr College Teacher	146
7	Shri M.S. Jashniwal	Jr.Clerk	146
8	Miss. M.D.Yermule	Jr.Clerk	146
9	Shri G.R.Pinjarkar	Lib.Atttd.	68
10	Shri G.V.Mawale	Peon	68
11	Mrs.K.S.Sharma	Lab.Atttd	68
12	Mrs.K.A.Pande	Lib.Atttd.	68
13	Shri.V.A.Solanke	Lib.Atttd.	68
14	Mrs.S.V.Tale	Lib.Atttd.	68
15	Shri N.J.Ratnaparakhi	Lib.Atttd.	68
16	Shri N.M.Sabale	Peon	68
17	Shri R.M.Dixit	Peon	68
18	Shri R.G.Baheti	Librarian	287
19	Dr.A.B.Pande	Asso. Professor	146
20	Shri A.P.Jatale	Peon	68
Total Rs.			2845

*Charushila R. Rumale*  
PRINCIPAL  
Smt. Radhadevi Goenka College  
For Women, AKOLA.

*Charushila R. Rumale*  
PRINCIPAL  
Radhadevi Goenka College  
For Women AKOLA

## 5. Reimbursement of medical Bills

SMT.RADHADEVI GOENKA COLLEGE FOR WOMEN,AKOLA								
Medical Reumbursement (2023-24)								
S.No.	Name of the Staff.	Designation	Type	Sanction Date	Total Amount	Income tax	Net Amount	Signature
1	Mr.Raju M.Dixit	Peon	M.R.	13.12.23 (Rs.155859+42902 )	198761	40000	158761	
		<b>Total</b>			<b>198761</b>	<b>40000</b>	<b>158761</b>	

सदर खर्च Salary & Medical Reimbursement  
खात्यातून करण्याची शिफारस करण्यात येत आहे.

प्रबंधक 198761/- अधीक्षक  
रुपये -----  
प्रदाना करिता मजूर  
Columela  
प्राचार्य

SMT.RADHADEVI GOENKA COLLEGE FOR WOMEN,AKOLA								
Medical Reumbursement								
Sr. No.	Name of the Staff.	Designation	Type	Order No.	Total Amount	Income tax	Net Amount	Signature
1	Mr.R.G.Baheti	Librarian	M.R.	261.Dated 9.1.24	19645	0	19645	
2	Mr.V.R.Pinjarkar	Peon	M.R.	261.Dated 9.1.24	29658	0	29658	
		<b>Total</b>			<b>49303</b>	<b>0</b>	<b>49303</b>	

सदर खर्च Salary Payment etc (Sr College)  
खात्यातून करण्याची शिफारस करण्यात येत आहे.

प्रबंधक 49303 अधीक्षक  
रुपये -----  
प्रदाना करिता मजूर  
Columela  
प्राचार्य

SMT.RADHADEVI GOENKA COLLEGE FOR WOMEN,AKOLA								
Medical Reumbersement								
Sr. No.	Name of the Staff.	Designation	Type	Order No.	Total Amount	Income tax	Net Amount	Signature
1	Dr.A.B.Pande	Asso.Prof.	M.R.	1) 5793 Dated 07-08-2023 Rs. 299928/- 2)3892 Dated 08.11.2023 Rs, 236589/-	536517	160000	376517	
2	Mr.S.V.Solanke	Lib.Attdt.	M.R.	579 Dated 8.11.2023	246856	50000	196856	
		<b>Total</b>			<b>783373</b>	<b>210000</b>	<b>573373</b>	

सदर खर्च Security Payment A/c (Medical Reumbersement) खात्यातून करण्याची शिफारस करण्यात येत आहे.

प्रबंधक 783373 रुपये for Mr. Solanke अर्थातक

प्रदाना करिता मजूर Colmald प्राचार्य

## 6. Salary Earners Society

15/11/24

SMT.R.D.G.COLLEGE FOR WOMEN SAL.EARNERS SOCIETY(Senior College) AKOLA MONTH: फेब्रुवारी-24 (R.No.155)  
Demand Slip (01)

Sr. No.	AC NAME	RETYR.	SUBS.	Date of Loan			Balance			Monthly Installment			Interest			TOTAL	
				L.T.	G.A.	E.L.	L.T.	G.A.	E.L.	L.T.	G.A.	E.L.	L.T.	G.A.	E.L.		
1	25 Dr.N.L.Gondane	24-Apr	2000		—											—	2000
2	26 Dr.C.R.Ramale	24-Aug	2000		—											—	2000
3	27 Dr.U.R.Bajpai	25-Oct	2000		—											—	2000
4	28 Dr.D.V.Pande	24-Nov	2000		—											—	2000
5	29 Dr.A.M.Ambhore	31-May	2000	11/9/22	—	—	12000	—	—	4000	—	—	900	—	—	—	42900
6	32 Dr.R.S.Nitnaware	Jan-31	2000	16/1/24	—	—	99000	—	—	10000	—	—	7425	—	—	—	19425
7	33 Dr.U.P.Patil	Mar-35	2000	16/1/23	—	—	125000	—	—	15000	—	—	7875	—	—	—	24875
8	34 Mr.N.S.Manmote	Jan-34	2000	5/1/23	3/8/23	6/12/23	110000	12000	40000	10000	3000	5000	8250	90	300	—	28640
9	35 Dr.V.B.Khaire	Sep-38	2000	13/6/23	28/7/23	28/7/23	92000	9000	15000	10000	3000	5000	6900	68	113	—	27081
10	36 Mr.L.G.Bhatti	Oct-36	2000	6/1/22	—	—	55000	—	—	10000	—	—	4125	—	—	—	16125
11	37 Dr.R.N.Mundre	Jan-33	2000	1/6/22	—	—	60000	—	—	10000	—	—	4500	—	—	—	16500
12	38 Mr.A.P.Singale	Dec-40	2000	1/10/22	—	—	32000	—	—	3000	—	—	2400	—	—	—	34400
13	40 Mr.R.G.Baheti	Jan-39	2000	2/9/21	—	—	53000	—	—	2000	—	—	3975	—	—	—	25975
14	41 Mr.V.S.Chapke	Mar-34	2000	3/9/19	6/10/23	6/10/23	375000	18000	30000	8000	3000	5000	2813	135	225	—	21173
15	42 Dr.N.S.Ugadhay	22-Jul	2000		—											—	2000
				30000			655500	39000	85000	163000	9000	15000	49163	293	630		267094

		61000			12099000	114000	275000	281000	21000	55000	97111	856	2065	517665		
34	69 Mrs. K.A. Pande	24-Nov	1000	1/9/23	—	—	200000	—	—	2000	—	—	1500	—	—	22500
35	70 Mr. A.A. Solanke	24-Sep	1000	23/5/23	16/12/23	—	9000	27000	—	20000	3000	—	675	203	—	24878
36	72 Mr. N.J. Ratnaparaki	27-Jan	1000	1/6/21	1/12/23	1/12/23	1144000	24000	40000	11000	3000	5000	3330	180	300	23810
37	74 Mr. S.V. Mawale	27-Jun	1000	—	—	—	—	—	—	—	—	—	—	—	—	1000
38	76 Mr. N.M. Sable	29-Apr	1000	19/5/23	17/8/23	7/8/23	856000	15000	20000	18000	3000	5000	6420	113	150	33683
39	77 Mr. R.M. Dixit	26-Jun	1000	25/5/23	20/6/23	5/10/23	110000	4000	18000	5000	3000	3000	825	30	135	1310
40	78 Mr. T.B. Rohel	27-Jul	1000	16/5/23	20/10/23	16/11/23	530000	21000	24000	15000	3000	3000	3975	158	180	26313
41	80 Mr. M.P. Girhe	Apr-37	1000	16/11/23	—	—	770000	—	—	10000	—	—	5775	—	—	16775
42	81 Mr. V.R. Pinjarkar	May-37	1000	—	—	16/7/23	—	—	5000	—	—	5000	—	—	38	6038
43	121 Mrs. Kanne S.T.	7/1/22	2000	10/10/23	—	—	972000	—	—	7000	—	—	7290	—	—	16290
44	123 Mrs. Muttke A.J.	12/1/23	2000	5/8/23	—	—	95000	—	—	5000	—	—	713	—	—	7713
45	124 Mrs. Ingle S.R.	6/5/24	2000	—	—	—	—	—	—	—	—	—	—	—	—	2000
46	125 Miss. Gupta R.G.	7/1/20	2000	—	—	—	—	—	—	—	—	—	—	—	—	2000
47	126 Mrs. Dewkar S.R.	6/1/24	2000	16/8/23	—	—	95000	—	—	5000	—	—	713	—	—	7713
48	127 Mr. Mahajun P.	7/1/27	2000	6/12/23	—	—	640000	—	—	5000	—	—	4800	—	—	11800
49	128 Mr. Choudhury N.D.	9/1/21	2000	5/11/23	1/9/23	1/9/23	460000	12500	25000	4000	2500	5000	3450	94	188	17232

84000

17361000 217500 1407000 402000 38500 81000 130210 16314 3056 750400

B.O.M. 61494 19 15/4/24 1/19 DMG 07/02/24

March 23

(3)

		61000			8633000	72000	135000	285000	12000	18000	70749	615	1015	18075	(A0830A)		
34	Mrs. K.A. Pande	24-Nov	1000	1/2/23	1/2/23	—	18000	27000	—	2000	3000	—	135	203	6338	/	
35	Mr. V.A. Solanki	24-Sep	1000	3/13/22	—	—	55000	—	—	10000	—	—	413	—	11413	/	
36	Mr. N.J. Ramnarsaji	27-Jan	1000	1/6/22	2/3/23	2/3/23	565000	20000	30000	11000	2000	3000	4238	155	225	21613	/
37	Mr. S.V. Mawale	27-Jan	1000	3/1/22	—	—	24000	—	—	10000	—	—	1800	—	12800	/	
38	Mr. N.M. Sable	23-Apr	1000	2/3/22	8/2/23	8/02/23	68000	2000	3000	10000	2000	3000	5700	240	360	21700	/
39	Mr. R.M. Dole	26-Jun	1000	16/10/17	2/1/23	2/1/22	105000	16000	21000	5000	2000	3000	788	120	158	12066	/
40	Mr. T.B. Rebel	27-Jul	1000	2/3/22	2/12/22	2/10/22	541200	14000	16000	13000	2000	3000	4080	105	120	23325	/
41	Mr. M.P. Girhe	Apr-37	1000	27/10/22	—	—	26000	—	—	10000	—	—	1955	—	—	12950	/
42	Mr. V.R. Pujarkar	May-37	1000	—	—	—	—	—	—	—	—	—	—	—	—	1000	/
43	Dr. S.T. Karm	—	2000	—	—	—	—	—	—	—	—	—	—	—	—	2000	/
44	Dr. A.J. Muthe	—	2000	—	—	—	—	—	—	—	—	—	—	—	—	2000	/
45	Mr. S.R. Ingole	—	2000	—	—	—	—	—	—	—	—	—	—	—	—	2000	/
46	Dr. R.Z. Gupta	—	2000	—	—	—	—	—	—	—	—	—	—	—	—	2000	/
47	Mrs. S.R. Dewar	—	2000	—	—	—	—	—	—	—	—	—	—	—	—	2000	/
48	Dr. P.D. Mahajan	—	2000	—	—	—	—	—	—	—	—	—	—	—	—	2000	/
49	Dr. N.D. Chaudhary	—	2000	—	—	—	—	—	—	—	—	—	—	—	—	2000	/
Total			81000														
								332000	20000	33000	89118	1365	2281		56356A		

21/03/23

Dr. N. D. Chaudhary  
 Smt. R.D.G. College for Women Salary  
 Sarner's Co-op. Society Ltd. Akola R.No.155

## 7. Appreciation of Wards of Members of the Salary Earners Society

प्रोसिडींग बुक				मासिक / वार्षिक			
संख्या	संज्ञक	संज्ञक	संज्ञक	संख्या	संज्ञक	संज्ञक	संज्ञक
1	श्रीमती बाबादेवी प्रोशनका महिला			1	महाविद्यालय एगारबाब सेवकांची साक्षरता यंत्रणा		
2	मार्शल अकोला र. नं. 999 संस्थेची			2	वार्षिक साधारण सभा दि. 99/6/2028 बेनी		
3	सुकवारी सांभकाची 10.00 पात्रला टाईल			3	व्याजिती समन नविन कसा स्टॅट नवक अकोला		
4	येथे आणो निल केली आहे. या समे स			4	स्वालील प्रमाणे सभासद मेलेण्यांची उपस्थिती होती.		
5	मा. सभासदांचे नाव	शे. 1					
6	1) डॉ. सी. शंकर हेमले	Ab	2) मासिक वर्षान्तर	5	संस्थेच्या सन 2023-24		
7	2) डॉ. सु. आर. पालपेठे	Ab	वार्षिक सभासदांचे सभेचे	6	या वार्षिक वर्षाची वार्षिक		
8	3) डॉ. डी. व्ही. पांडे	Ab	करीवून वाचून कर्ण	7	साधारण सभा दिनांक 2023		
9	4) डॉ. ए. एम. अंगारे	Ab	करण व त्यास मजूरत	8	वाजला दंडल प्रशासन येथे		
10	5) डॉ. अश्व. नितनकरे	Ab	दण	9	संपन्न माले दाता या समेच		
11	6) डॉ. सु. पी. पाटील	Ab		10	इंग्लिश संस्थेचे सुचिल		
12	7) मा. एम. एल. मानसोठे	Ab		11	सि. पु. पु. ताणोविल		
13	8) डॉ. व्ही. व्ही. देवरे	Ab		12	याची उपस्थिती मा. सभासद		
14	9) मा. एल. जी. भट्टी	Ab		13	महापौरासमाज वाचून कर्ण		
15	10) डॉ. आर. एम. सुंदरे	Ab		14	किल त्यास सेवानिवृत्ती		
				15	त्याची कर्ण त्यास एकमताने		
				16	मजूरत दण्यात आली.		
				17	सुचिल		
				18	कारणाने - प्रा. पु. पा. जा. अकार		
				19	2) संस्थेच्या सन 2023-24		
				20	या वार्षिक वर्षाची वार्षिक		
				21	साधारण सभा दिनांक 2023		
				22	वाजला दंडल प्रशासन येथे		
				23	संपन्न माले दाता या समेच		
				24	इंग्लिश संस्थेचे सुचिल		
				25	सि. पु. पु. ताणोविल		
				26	याची उपस्थिती मा. सभासद		
				27	महापौरासमाज वाचून कर्ण		
				28	किल त्यास सेवानिवृत्ती		
				29	त्याची कर्ण त्यास एकमताने		
				30	मजूरत दण्यात आली.		
				31	सुचिल		
				32	कारणाने - प्रा. पु. पा. जा. अकार		

The meritorious children of the society members are being felicitated each year  
Minutes of the Meeting

प्रोसिडींग बुक				मासिक / वार्षिक			
यांची नावे	सदस्यांच्या सहा	विषयी क्रमांक	विषय	ठराव क्र.	मंजूर झालेला ठराव	ठरावास अनुकूल सदस्यांची संख्या	ठरावास प्रतिकूल सदस्यांची संख्या
	३	४	५	६	७	८	९
					<p>६) → विद्यार्थ कानन ह्या विल्लत त्रिथीलतूर देण्यात यावी. सक्ष संवांनूमत मुचावण्यात आले.</p> <p>वरीलप्रमाणे कामान्ध वार भाग-२ लिखाण के नुसार मा. साचवांनी समेत यचा करून त्याबद्द मुद्दा क-१ ते ०९ संवांनूमत एकमताने त्याबद्द मंजूरता देण्यात आले.</p> <p>मुखक - श्री. एम. एस. तोषीवाल</p> <p>अनुमोदक - डॉ. एस. टि. विट.</p>		
			<p>७) संस्थेच्या प्रोविण्यप्राप्त सभासद व त्यांच्या पाल्याचा सत्कार करणेबाबत</p>		<p>७) संस्थेच्या मा. सभासदपैकी ज्यांनी विशेष प्रोविण्यप्राप्त केलेले आहे. त्या सभासदांपैकी</p> <p>डॉ. रामकृष्ण गणपतलाल बाहेरी यांनी सतू गाडगेबाबा विद्यापीठ कामरावती यांचेकडून पि. एच. डि. पदवी प्राप्त केल्याबद्दल त्यांना मंचावर आमगीत करण्यात आले.</p> <p>त्यांना स महाविद्यालयाच्या प्राचार्या</p> <p>डॉ. कमाल मडत संस्थेचे अध्यक्ष</p> <p>डॉ. जगुप शर्मा तसेच उपप्राचार्या</p> <p>डॉ. पांडे सक्ष यांच्या हस्ते शाला श्रीपाल व पुष्पगुच्छ देऊन त्यांचा सत्कार करण्यात आला उपस्थितांनी टाळ्या वाजवून त्यांचे स्वागत केले.</p> <p>८) डॉ. रमिता रामेश्वर देव यांनी सतू गाडगेबाबा विद्यापीठ कामरावती यांचेकडून पि. एच. डि.</p>		



## 8. Leave Rules

**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MAG  
NEW DELHI – 110002**

F.NO. 7-2/2004(PS)

January 14, 2005

The Registrar  
All Universities.

**Subject:- Leave Rules Prescribed by the UGC for Teachers of the Universities /  
Colleges**

Dear Sir/Madam,

The Commission vide its Notification dated 24 December, 1998 on revision of pay scales, minimum qualifications for the appointment of teachers in universities and colleges, and other measures for the maintenance of standards has laid down service conditions (including leave rules) for teachers. It may please be noted that while issuing this notification, it was expected that entire scheme of revision of pay scales, together with all the conditions attached to it, would be implemented as a composite scheme without any modifications.

It has now been brought to the notice of the UGC that some of the universities have not given effect to the Leave Rules prescribed by the UGC as an integral part of the revised pay scales. For implementation of the Leave Rules, it is necessary for the Universities to suitably amend the relevant statutes / ordinances / rules / regulations as may be required. A copy of the Leave Rules is enclosed for your kind reference.

May I request you to kindly confirm if your university has implemented the prescribed leave rules. In case, your university is yet to implement the revised leave rules, you may please initiate action for its implementation forthwith. You may also advise the colleges affiliated to your university to follow the prescribed leave rules. I would appreciate if you could send me a status on the same. If you require any clarifications from us on this issue, please feel free to do so.

Yours faithfully,

sd/-  
**(Ved Prakash)**  
Secretary

Encl : as stated above  
Copy to:

State Secretaries of Higher Education with the request to ensuring the implementation of the aforesaid Leave Rules in all the Universities and Colleges in the state.  
Addl. Secretary, Department of Secondary and Higher Education, Ministry of Human Resource Development, Shastri Bhawan, New Delhi – 110002 for his kind information and necessary action.

**sd/-**  
**(Ved Prakash)**  
Secretary

**Appendix-VI**

**Leave Rules Recommended by the UGC for Teachers of the Universities/Colleges**

**1. Leave admissible to permanent teachers:**

The following kinds of leave would be admissible to permanent teachers

- (i) Leave treated as duty, viz. ;  
Casual leave;  
Special casual leave; and  
Duty leave
- (ii) Leave earned by duty, viz. ;  
Earned leave;  
Half Pay leave; and  
Commutated leave
- (iii) Leave not earned by duty, viz. ;  
Extraordinary leave; and  
Leave not due
- (iv) Leave not debited to leave account -
  - (a) Leave for academic pursuits, viz. ;  
Study leave; and  
Sabbatical leave/Academic leave
  - (b) Leave on grounds of health, viz. ;  
Maternity leave

**Quarantine leave**

The Executive Council/Syndicate may, in exceptional cases, grant for the reasons to be recorded, other kinds of leave, subject to such terms and conditions as it may deem fit to impose.

## **2. Casual Leave**

- (i) Total casual leave granted to a teacher shall not exceed eight days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. It may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

## **3. Special Casual Leave**

- (i) Special casual leave, not exceeding ten days in an academic year, may be granted to a teacher:
  - (a) To conduct examination of a university/Public Service Commission/board of examination or other similar bodies/institutions; and
  - (b) To inspect academic institutions attached to a statutory board, etc.

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### **NOTE:**

- (i) In computing the ten days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (ii) In addition, special casual leave to the extent mentioned below may also be granted;
  - (a) to undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to six working days; and
  - (b) to a female teacher who undergoes non-puerperal sterilization. Leave in this case will be restricted to fourteen days.

- (iii) Special casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation.
- 

#### **4. Duty Leave**

- (i) Duty leave may be granted for :
- (a) Attending conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university;
  - (b) delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice Chancellor;
  - (c) working in another Indian or foreign university, any other agency, institution or organisation, when so deputed by the university;
  - (d) participating in a delegation or working on a committee appointed by the Government of India, State Government, a University Grants Commission, a sister university or any other academic body, and
  - (e) for performing any other duty for the university.
- (ii) The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion;
- (iii) The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances; and
- (iv) Duty leave may be combined with earned leave, half pay leave or extraordinary leave.

## **5. Earned Leave**

- (i) Earned leave admissible to a teacher shall be :
- (a) 1/30th of actual service including vacation; plus
  - (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation.

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### **NOTE:**

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.

- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

### **Note - 1.**

When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.

### **Note - 2.**

In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.

**Note - 3.**

Encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central/State Governments.

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**6. Half-pay Leave**

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

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**NOTE:**

A "completed year of service" means continuous service of specified duration under the university and includes periods of absence from duty as well as leave including extraordinary leave.

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**7. Commuted Leave**

Commutated leave, not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due; and
- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. Provided that no

commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

#### **8. Extraordinary Leave**

- (i) A permanent teacher may be granted extraordinary leave when:
  - (a) No other leave is admissible; or
  - (b) No other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
  
- (ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
  - (a) Leave taken on the basis of medical certificates;
  - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
  - (c) Leave taken for pursuing higher studies; and
  - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or on assignment for technical or academic work of importance.
  
- (iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on

medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.

- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

#### **9. Leave Not Due**

- (i) Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.
- (ii) 'Leave not due' shall not be granted unless the Vice Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (iii) A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Executive Council.

Provided further that the Executive Council may, in any other exceptional case waive, for reasons to be recorded, the refund of leave salary for the period of leave still to be earned.

#### **10. Study Leave**

- (i) Study leave may be granted after a minimum of 3 years of continuous service, to pursue a special line of study or research directly related to his/her work in the university or to make a special study of the various aspects of university organisation and methods of education.

The paid period of study leave should be for 3 years, but 2 years may be given in the first instance, extendable by one more years, if there is adequate progress as reported by the Research Guide. Care should be taken that the number of teachers given study leave, does not exceed the stipulated percentage of teachers in any department. Provided that the Executive Council/Syndicate may, in the special circumstances of a case, waive the condition of three years service being continuous.

Explanation: In computing the length of service, the time during which a person was on probation or engaged as a research assistant may be reckoned provided -

- (a) the person is a teacher on the date of the application; and
  - (b) there is no break in service.
- (ii) Study leave shall be granted by the Executive Council/Syndicate on the recommendation of the concerned Head of the Department. The leave shall not be granted for more than three years in one spell, save in very exceptional cases in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the university.
- (iii) Study leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
- (iv) Study leave may be granted not more than twice during one's career. However, the maximum of study leave admissible during the entire service should not exceed five years.
- (v) No teacher who has been granted study leave shall be permitted to alter substantially the course of study or the programme of research without the permission of the Executive Council/Syndicate. When the course of study falls short of study leave sanctioned, the teacher shall resume duty on the conclusion of the course of study unless the

previous approval of the Executive Council/Syndicate to treat the period of shortfall as ordinary leave has been obtained.

- (vi) (a) Subject to the provisions of sub-clauses (vii) and (viii) below, study leave may be granted on full pay up to two years extendable by one year at the discretion of the university.
- (vii) The amount of scholarship, fellowship or other financial assistance that a teacher, granted study leave, has been awarded will not preclude his/her being granted study leave with pay and allowances but the scholarship, etc., so received shall be taken into account in determining the pay and allowance on which the study leave may be granted. The Foreign scholarship/fellowship would be offset against pay only if the fellowship is above a specified amount, which is to be determined from time to time, based on the cost of living for a family in the country in which the study is to be undertaken. In the case of an Indian fellowship, which exceeds the salary of the teacher, the salary would be forfeited.
- (viii) Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay leave, extraordinary leave or vacation, provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. A teacher who is selected to a higher post during study leave, will be placed in that position and get the higher scale only after joining the post.
- (ix) A teacher granted study leave shall on his/her return and re-joining the service of the university may be eligible to the benefit of the annual increment(s) which he/she would have earned in the course of time if he/she had not proceeded on study leave. No teacher shall however, be eligible to receive arrears of increments.
- (x) Study leave shall count as service for pension/contributory provident fund, provided the teacher joins the university on the expiry of his/her study leave.

(x) Study leave granted to a teacher shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction.

Provided that where study leave granted has been so cancelled, the teacher may apply again for such leave.

(xi) A teacher availing himself/herself of study leave shall undertake that he/she shall serve the university for a continuous period of at least three years to be calculated from the date of his/her resuming duty after expiry of the study leave.

(xii) After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the university, binding himself/herself for the due fulfilment of the conditions laid down in sub-clause (xiii) and (xiv) above and give security of immovable property to the satisfaction of the Finance Officer/Treasurer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the university in accordance with sub-clause (xiv) above.

(xiii) The teacher shall submit to the Registrar, six monthly reports of progress in his/her studies from his/her supervisor or the Head of the Institution. This report shall reach the Registrar within one month of the expiry of every six months of the study leave. If the report does not reach the Registrar within the specified time, the payment of leave salary may be deferred till the receipt of such report.

#### **11. Sabbatical Leave/Academic Leave**

- (i) Permanent, whole-time teachers of the university who have completed seven years of service as Lecturer Selection Grade/Reader or Professor, may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system.

(ii) The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.

(iii) A teacher who has availed himself/herself of study leave, would not be entitled to the sabbatical leave.

Provided further that sabbatical leave shall not be granted until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme.

(iv) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.

(v) A teacher on sabbatical leave shall not take up during the period of that leave, any regular appointment under another organisation in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies, provided that in such cases the Executive Council/Syndicate may, if it so desires, sanction sabbatical leave on reduced pay and allowances.

(vi) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, provided that the teacher rejoins the university on the expiry of his/her leave.

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**NOTE- I:** The programme to be followed during sabbatical leave shall be submitted to the university for approval along with the application for grant of leave.

**NOTE- II:** On return from leave, the teacher shall report to the university the nature of studies, research or other work undertaken during the period of leave.

## **12. Maternity Leave**

- (i) Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 135 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (ii) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.

### **Paternity Leave**

Paternity leave of 15 days may be granted to male teachers during the confinement of their wives, provided, the limit is up to two children.

### **Adoption leave**

Adoption leave may be provided as per the rules of the Central Government.

### **Duty leave**

Duty leave should be given also for attending meetings in the UGC, DST etc. Where a teacher invited to share expertise with academic bodies, government or NGO.

## 9. Duty Leaves

BharatiyaSevaSadan's  
**Smt. Radhadevi Goenka College For Women**  
Near Nehru Park, Murtizapur Road, Akola - 444 001 (M.S).  
Ph.: (0724) 2450905, 2458748, Fax:- (0724) 2450905  
E-mail: [rdgcollegeakola@gmail.com](mailto:rdgcollegeakola@gmail.com) Website:-[www.rdgakola.ac.in](http://www.rdgakola.ac.in)  
NAAC Reaccredited Grade - A with CGPA - 3.07  
(Certified Minority Institution)

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**Senior College Teachers List 2023-2024**

Sr.No.	Name of Teacher	DL
1	Dr. Miss. Charushila Rumale	-
2	Dr. Mrs. U.R. Bajpai	7
3	Dr. Mrs. D.V. Pande	3
4	Dr. N. L. Gondane	8
5	Dr. Mrs. A. M. Ambhore	77
6	Dr. Mrs. S.A. Bang	3
7	Dr. Mr. R.S. Nitnaware	15
8	Dr. Mr. U.P. Patil	6
9	Shri. N.S. Manmothe	17
10	Dr. R.R. Sawajiyani	5
11	Shri. L.G. Bhatti	8
12	Dr. V.B. Khaire	17
13	Dr. R.N. Mundre	95
14	Shri. A.P. Shingade	14
15	Dr. Mrs. NibhaUpadhyay	3
16	Dr. V.S. Chapke	11
17	Shri. R.G. Baheti	6
18	Dr. Mrs. V.D. Dhruv	5
19	Dr. A.B. Pande	5
20	Mrs. H.S. Wadhone	5
21	Shri. A.P. Nimbalkar	14
22	Dr. V.B. Chavan	12
23	Dr. A.G. Sharma	14

24	Dr. S.B. Sagane	14
25	Dr. S.T. Vite	8
26	Mrs. S.P. Mendhe	40
27	Dr. V.R. Alshi	1
28	Miss. P.S. Borkar	-
29	Dr. Sonal Kame	33
30	Dr. Rupa Z. Gupta	20
31	Mr. Pavan D. Mahajan	15
32	Dr. Ashish J. Mutthe	10
33	Dr. Swapnil R. Ingole	9
34	Miss. Smita R. Dewar	17
35	Dr. Nitin D. Chaudhari	5

*Chumalt*  
PRINCIPAL  
Smt Radhadevi Goenka College  
for Women, AKOLA

**10. Financial Help for attending National/ International Conferences / Workshops / Training Programs Etc. for teaching and non-teaching staff is provided**

<b>Sr.no</b>	<b>Financial Help for attending National/ International Conferences / Workshops / Training Programs etc.</b>	<b>Teaching staff</b>
1.	Year	2023-24
2.	Number of Staff	21

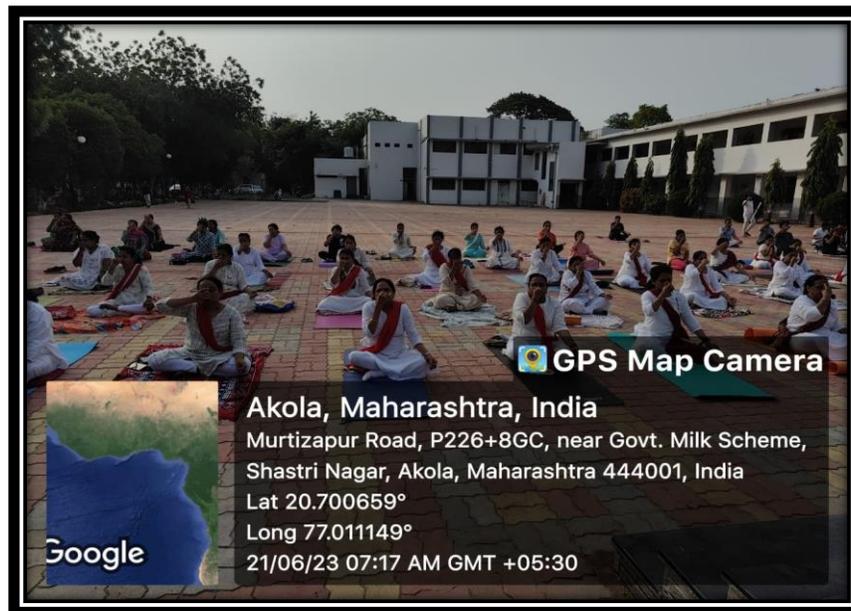
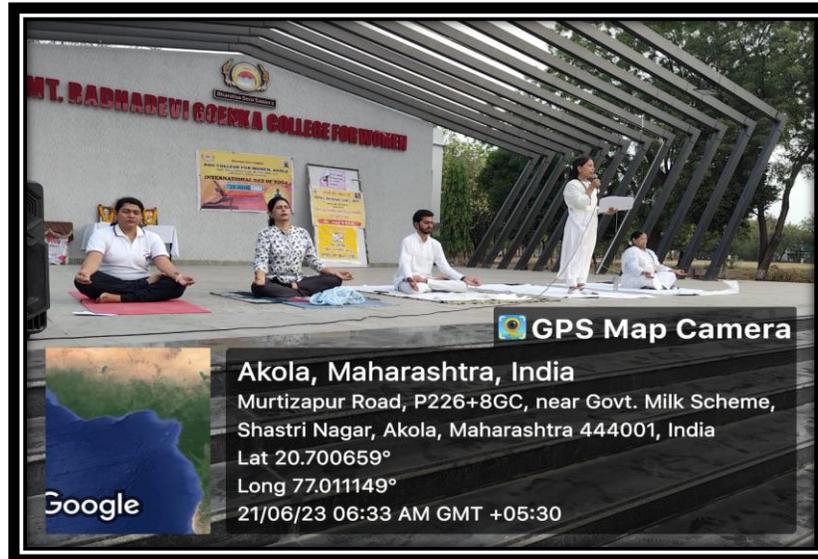


**Dr. C. R. Rumale**

**Principal**  
**PRINCIPAL**  
Radhadevi Goenka College  
For Women AKOLA

## 11. Recreational Facility

### International Yoga Day 2023-24



Dr. Ujali Somani gave guidance on International Yoga Day.

Annual Sports Day (2023-24)

Bharatiya Seva Sadan's  
**Smt. Radhadevi Goenka College  
for Women, Akola**  
NAAC Reaccredited Grade A with CGPA 3.07 (Certified Minority Institution)  
Affiliated to Sant Gadge Baba Amravati University, Amravati

Department of Physical Education  
Organizes  
**'National Sports Day'**  
on  
29th August, 2023  
Birth Anniversary of Hockey Legend  
Major Dhyan Chand Singh

**Cheif Guests**

**Dr. Rajesh Chandravanshi**  
Director of Physical Education & Sports  
(Professor) Shri RLT Science College, Akola

**Mr. Harivansh Ravindra Tawari**  
Shiv Chatrapati Rajya Krida Award  
2021-22

**Hon'ble. Mr. Diliprajji Goenka**  
President, BSS

Convener  
**Lt. Shweta Mendhe**  
Director of Physical Education  
& NCC Officer

Organizer  
**Dr. Charushila Rumale**  
Principal

Date: 29th August, 2023 Time: 11:00 am  
Venue : Auditorium, Smt. RDG College for Women, Akola

## → अवतीभवती



**अकोला :** आरडीजी महाविद्यालयातील खेळाडूंचा सत्कार करताना मान्यवर.

### आरडीजी महाविद्यालयात क्रीडा दिवस उत्साहात

अकोला : श्रीमती राधादेवी गोयनका महिला महाविद्यालयातील विद्यार्थिनींनी 'राष्ट्रीय क्रीडा दिवस' उत्साहात साजरा करण्यात आला. भारतीय सेवा सदनचे अध्यक्ष दिलीपराजजी गोयनका, वरिष्ठ उपाध्यक्ष गोपीकिसन वाजोरिया, उपाध्यक्ष रविकुमार गोयनका, सचिव आलोकुमार गोयनका, प्राचार्य डॉ. चारुशीला रूमाले, यांच्या मार्गदर्शनाखाली शारीरिक शिक्षण विभागाद्वारे कार्यक्रमाचे आयोजन करण्यात आले होते. या कार्यक्रमाला प्रमुख अतिथी म्हणून प्रोफेसर डॉ. राजेश चंद्रवंशी, संचालक शारीरिक शिक्षण, आर एल टी महाविद्यालय अकोला व शिवछत्रपती राज्य क्रीडा पुरस्काराने सन्मानित आंतरराष्ट्रीय खेळाडू हरिवंश टावरी यांची प्रमुख उपस्थिती होती. कार्यक्रमाचे उद्घाटन मेजर ध्यानचंद सिंग यांच्या प्रतिमेलाला माल्याअर्पण करून करण्यात आले. प्रास्ताविक लेफ्ट. श्वेता मेंढे यांनी केले. यावेळी मागील वर्षी क्रीडा क्षेत्रात विविध खेळांमध्ये विशेष प्राविण्य प्राप्त केलेल्या विद्यार्थिनींना प्रमाणपत्र देऊन त्यांचे सत्कार करण्यात आले. यामध्ये कुमारी प्रेरणा डोंगरे, अंजली विश्वकर्मा, मैथिली कापकर, गायत्री मेश्राम, साक्षी गायकवाड, मनीषा खाडे, अश्विनी वगारे, दिपाली गवई, काजल घुले, प्रियंका टाले, सायली धानोरकर, गायत्री चतरकर, मयुरी इंगळे, रिया ताराम, स्नेहा पवार, मनीषा धार्डत, वृषाली भिरड, आरती पाटील, कीर्ती साठे, पूजा पाटील, वैभव भवाने, इत्यादी विद्यार्थिनींचा सत्कार करण्यात आला. या कार्यक्रमाला ग्रंथालय प्रमुख प्रा. राम वाहेती, प्रा. स्मिता देवर, प्रा. अनिल निंबाळकर प्रा. दिपाली भुईभार, प्रा. अश्विनी भुईभार यांची विशेष उपस्थिती होती. कार्यक्रमाचे संचालन कुमारी मृणमयी आवडेकरनी केले. तर आभार कुमारी धनश्री देशकर हिने मानले. या कार्यक्रमाला मोठ्या संख्येने महाविद्यालयाचे प्राध्यापक व विद्यार्थिनी उपस्थित होत्या. कार्यक्रमाच्या यशस्वितेकरिता प्रा. लेफ्टनंट श्वेता मेंढे, स्वाती, योगेश सुर्वे व एनसीसी विभागातील विद्यार्थिनींनी अथक परिश्रम घेतले.

## 12. Women Friendly Work Place

The college being a women college, it has always been promoting the women empowerment not only for the girl students but also for the female employees of the college. The women friendly workplace best practices include:

- More female conveners for various committees.
- Anonymous feedbacks.
- Spread awareness.
- Zero tolerance policy for any misconduct against female staff.
- Appreciation of the female staff.
- No gender bias.
- Women friendly environment.
- Vending machines installed.
- Psychological support to all.
- Maternity leaves given.
- Child care leaves given.
- Women safety ensured etc.

### 13. Housing Facility in Campus



## 14. Psychological Support

The college members do provide psychological support to its staff as and when needed in following ways:

- We understand that mental health is very important and has direct impact on work efficiency hence it is taken due care of.
- Mindfulness, meditation and yoga sessions are being conducted to promote health.
- Regular communication between the staff and higher authorities to have a careful environment.
- Promote wellbeing.
- We support to the staff and its family in case of any type of calamity with them.

## 15. Swar Sandhava

(BEST PRACTICE)

### Report

The seed of this creative platform is sown by Honorable President Mr. Diliprajji Goenka and Hon. Principal Dr. Charusheela Rumale which is blooming & its fragrance is developing skills and harmonious atmosphere amongst all the stakeholders. Various Arts-forms, prominently music is the natural instinct of human – being. There are various individuals around us who ‘have it, but they don’t know it’, that is to say, they have dormant qualities. However, if they get proper platform, their expressions can be developed. Hence, with this innovative objective, we strive to provide a platform of expression and development of dormant talent to budding artist. One such positive outcome of those efforts is, the platform of “SWAR SANDHYA” where a budding artist can develop their talent and enthusiastic guys can develop their hobbies.