#### Bharatiya Seva Sadan's

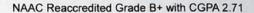


# Smt. Radhadevi Goenka College for Women

NAAC Reaccredited Grade B+ with CGPA 2.71
Junior, Senior & Postgraduate Multi Disciplinary College
Affiliated to Sant Gadge Baba Amravati University, Amravati . (M.S.)
(Certified Minority Institution)

**6.3 FACULTY EMPOWERMENT** 







Bharatiya Seva Sadan's

### Smt. Radhadevi Goenka College for Women

Junior, Senior & Postgraduate Multi Disciplinary College Affiliated to Sant Gadge Baba Amravati University, Amravati . (M.S.) (Certified Minority Institution)

#### **CERTIFICATE**

This is to certify that the documents attached in Criterion VI Governance Leadership & Management are verified and found correct to the best of my knowledge.

> Dr. Devendra Vyas Principal PRINCIPAL mt. Radhadevi Goenka Coffege For Women, AKOLA.

Jr. College - Index 01.01.007 UDISE - 27050117185 College Code - 207

Near Neheru Park, Murtijapur Road, Akola 444001







# Smt. Radhadevi Goenka College for Women Akola, M.S <u>Welfare Schemes</u>

#### Academic Year 2016-17 to 2020-21

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#### Criterion VI: Governance, Leadership & Management

#### **GPF**

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hedule showing the Subscriptions and Refund of the GPF(CLASS IV) for following Government Servants
From Major Head 8009

For the Month of May 2021

Treasury : AMRAVATI , DISTRICT TREASURY OFFICE

Name of the Office : Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola (06610100055)

	(Employee Code)	Pay- DP	Subs	Arr Merge		Refund	Cur Inst/Tot.Inst	Total	DamI-
AKL/2753	KULAT GANESH	16890 0	1,200	0	0	0	0/0	1,200	Remarks
AKL/2754	SHARMA SATISH RAMKISAN (06DHESRSM6201)	16890 0	1,200	0	0	0	0/0	1,200	
AKL/2755	RAJPUT PRUTHVIRAJ ISHWARSINGH (06DHEPIRM6101)	15530 0	1,200	0	0	0	0/0	1,200	
AKL/2756	PINJARKAR GAJANANA RAMDAS (06DHEGRPM6604)	16210 0	1,100	0	0	3,000	22/33	4,100	
AKL/3012	SONLANKE VIJAY AJABRAO (06DHEVASM6401)	16500	1,200	0	0	0	0/0	1,200	S4
AKL/3014	RATNAPARKHI NANDKISHOR JANARDAN (06DHENJRM6801)	16500 0	1,200	0	0	0	0/0	1,200	
AKL/301	TALE SHAILAJA VINAYAK (06DHESVTF6501)	16500 0	5,000	0	0	0	0/0	5,000	
AKL/3016	PANDE KIRTI ASHOK (06DHEKAPF6401)	16500 0	1,200	0	0	0	0/0	1,200	
AKL/3017	SHARMA KIRAN SURESH (06DHEKSSF6401)	16500 0	1,200	0	0	0	0/0	1,200	
AKL/3018	MAWALE SUNIL VISHNUSA (06DHESVMM6701)	11730 0	1,000	0	0	0	0/0	1,000	
AKL/3019	SABLE NANDKISHOR MAHADEORAO (06DHENMSM6902)	11960 0	900	0	0	0	0/0	900	
AKL/3020	KOHE RANJANA RAMDAS (06DHERRKF6201)	11730 0	900	0	0	0	0/0	900	
AKL/3021	DIXIT RAJU MATHURAPRASAD (06DHERMDM6602)	12390 0	900	0	0	0	0/0	900	
AKL/3025	PIMPALKHARE VANDANA HEMANT (06DHEVHPF6501)	16890 0	1,200	0	0	0	0/0	1,200	
	AKL/2754  AKL/2754  AKL/2756  AKL/2756  AKL/3012  AKL/3013  AKL/3013  AKL/3013  AKL/3013  AKL/3013  AKL/3013	AKL/2754 SHARMA SATISH RAMKISAN (06DHESRSM6201)  RAL/2755 RAJPUT PRUTHVIRAJ ISHWARSINGH (06DHEPIRM6101)  PINJARKAR GAJANANA RAMDAS (06DHEGRPM6604)  SONLANKE VIJAY AJABRAO (06DHEVASM6401)  RATNAPARKHI NANDKISHOR JANARDAN (06DHENJRM6801)  AKL/3015 PANDE KIRTI ASHOK (06DHEKAPF6401)  AKL/3016 SHARMA KIRAN SURESH (06DHEKSSF6401)  AKL/3018 WAWALE SUNIL VISHNUSA (06DHESVMM6701)  SABLE NANDKISHOR MAWALE SUNIL VISHNUSA (06DHESVMM6701)  SABLE AKL/3019 KOHE RANJANA RAMDAS (06DHERNSM6902)  AKL/3020 KOHE RANJANA RAMDAS (06DHERRKF6201)  AKL/3021 DIXIT RAJU MATHURAPRASAD (06DHERMDM6602)  PIMPALKHARE VANDANA HEMANT	AKL/2755   SHRIMAR   16890   0	1,200   1,20	SHAPMA SATISH RAMKISAN (06DHESRSM6201)	AKL/2754   SHARMA SATISH RAMKISAN (06DHESRSM6201)   1,200   0   0   0   0   0   0   0   0   0	AKL/2754   SHARMA SATISH RAMKISAN (06DHESRSM6201)   1,200   0   0   0   0   0   0   0   0   0	AKL/2754   SHARMA SATISH RAMKISAN (06DHESRSM6201)   0   1,200   0   0   0   0   0   0   0   0   0	AKL/2754   SHARMA SATISH   COEDHEGSKM6201)   0   1,200   0   0   0   0   0   0   0   0   0

	AKL/7371	ROHEL TRILOKSINGH BHAGWANSING (06DHETBRM6702)	10080	800	0		3,900	29/26		Page 2
16	AKL/7372	BAWANE SUDHAKR MAROTRAO (06DHESMBM7001)	10080	800	0	0	3,900	28/36	4,700	5072Y
17	AKL/7373	GIRHE MANOHAR PUNDLIKRAO (06DHEMPGM7701)	10080	800	0	0	0	23/36	4,700	
18	AKL/7374	PINJARKAR VASANTA RAMDAS (06DHEVRPM7803)	10080	800	0	0	0	. 0/0	800	
TOTAL (`):		(**STILVKPM/803)	-				0	0/0	800	
	)odti			22,600			10,800		33,400	
otal L	eduction	In Words (`): Thir	ty Thre	e Thous	and Fou	r Hu	ndrod On	le.		
Dated :1	18/5/2021						(	PRINCIPAL		
								hadevi Goenka		
For use	of Audit Offic	e		ato of Euro			(pr	hadevi Goenka Women, AKO Goyanka Mahila	A Inc	harge H iya, Ako
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1.Certif the bill, 2.Certif Dated :1	ied that the navide. paragra ied that the ra 18/5/2021	ame, amounts of individual ph 224 of the Audit Manual etes of pay as shown in col	ils deduci al. lumn(3) i	tions & the	total show	: wn in c	Column (7) I	Women, AKO Goyanka Mahila nave been check ctually drawn in	Mahavidyala	nya, Ako
1. Certif the bill, 2. Certif Dated :1 Portion of Treasury Challan of	ied that the mander vide. paragrafied that the rafied that the	ame, amounts of individual ph 224 of the Audit Manual etes of pay as shown in column and the second pay as shown in column and the second pay as shown in column and pay as shown and Date	ils deduci al. lumn(3) i	tions & the	total show	: wn in c	Column (7) I	Women, AKO Goyanka Mahila nave been check	Mahavidyala	ence to
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1. Certif the bill, 2. Certif Dated :1 Portion of Treasury Challan of	ied that the mander vide. paragrafied that the rafied that the	ame, amounts of individual ph 224 of the Audit Manual etes of pay as shown in column and the second pay as shown in column and the second pay as shown in column and pay as shown and Date	ils deducial. umn(3) i	tions & the	total show	: wn in o	Column (7) I	Women, AKO Goyanka Mahila nave been check ctually drawn in	Mahavidyala	nya, Ako
1. Certif the bill, 2. Certif Dated :1 Portion of Treasury Challan of	ied that the navide, paragra ied that the ra 18/5/2021 for Treasury O / Voucher No. no. and Date	ame, amounts of individual ph 224 of the Audit Manual ph 224 of the Audit M	als deducted.  umn(3) I	tions & the have been vinitials of the	total show	: wn in o	Column (7) I	Women, AKO Goyanka Mahila nave been check ctually drawn in	Mahavidyala	nya, Ako
1. Certif the bill, 2. Certif Dated :1 Portion of Treasury Challan of	ied that the navide. paragra ied that the ra ied that the na i	ame, amounts of individual ph 224 of the Audit Manual ph 224 of the Audit M	als deducted.  umn(3) I	tions & the have been vinitials of the	total show	: wn in o	Column (7) I	Women, AKO Goyanka Mahila nave been check ctually drawn in	Mahavidyala	nya, Ako

Page 1 of

Schedule showing the Subscriptions and Refund of the GPF for following Government Servants From Major Head 8009

For the Month of May 2021

Treasury: AMRAVATI, DISTRICT TREASURY OFFIC (6101

AG Office : A. G. Mumbai

Name of the Office : Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola

Sr.No.	Account No.	Name of Govt. Servant (Employee Code)	Pay-DP			GPF	Refund Amount	Cur Inst/Tot.Inst	Total	Remark
1	BLD/6287	VYAS DEVENDRA NARAYAN (06DHEDNVM7201)	156900 0	10,000	0	0	0	0/0	10,000	
TOTAL (`)				10,000			0		10,000	

Total Deduction In Words (`): Ten Thousand Only.

CERTIFICATE

Certified that I have personally verified the correctness of the details in this schedule and they are found correct.

Dated: 18/5/2021

ms. Radhadevi Goenheilagen

Smt. Radhadevi Goyanka Mahila Mahavid anaya, Akola

For use of Audit Office

Date of Encashmment:

1.Certified that the name, amounts of individuals deductions & the total shown in column (7) have been checked by reference to the bill, vide. paragraph 224 of the Audit Manual.

2. Certified that the rates of pay as shown in column(3) have been verified with the amounts actually drawn in the bill.

Dated:18/5/2021

**Initials of the Auditor** 

**Portion for Treasury Office** Treasury Voucher No. and Date Challan no. and Date

Treasury Officer / Pay & Accounts Officer

VERIFICATION TIME :18-05-2021 11:06:10.294

\*\*\*\*\*\*End of Report\*\*\*\*\*

Verification Time:-18-05-2021 11:06:19.511

\* Generated By HTESEVAARTH

https://htesevaarth.maharashtra.gov.in/ifms.htm?actionFlag=renortService&renortCode=5000010&c

# Criterion VI: Governance, Leadership & Management

	AKL/7491	(06DHERNMM7301) SAWAJIYANI RADHA	152300						
	711L/7931	(06DHERRSF7201)	0	9,000	0	0	0	0/0	9,000
20	AKL/7859	SHINGADE AJAY PREMDAS (06DHEAPSM8001)	139400	5,500	0	0	0	0/0	5,500
		(06DHEAPSM8001)	0	5,200				0/0	5,500
if	cation T	ime:-18-05-2021 11	.05.42	-0.5					
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#### **GPF**

GPF

Page 1

Schedule showing the Subscriptions and Refund of the GPF for following Government Servants From Major Head 8009

the Month of May 2021

Treasury: AMRAVATI, DISTRICT TREASURY OFF (61)

AG Office : A. G. Mumbai

Name of the Office : Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola (06610100055)

Sı	.No.	Account No.	Name of Govt. Servant (Employee Code)	Pay-DP	Subs	Pay/DA Arr Merge	100000000000000000000000000000000000000	Refund Amount	Cur Inst/Tot.Inst	Total	Rema
	1	AKL/2007	BORWANKAR NANDINI MADHAVRAO (06DHENMBF6401)	20780	1,300	0	0	0	0/0	1,300	
	2	AKL/2130	GOKHALE SUSHAMA SHRINIWAS (06DHESSGF6405)	23300	2,000	0	0	0	0/0	2,000	
	3	AKL/2752	TOSHNIWAL MAHESH SHIVNARAYAN (06DHEMSTM6801)	19030 0	1,200	0	0	0	0/0	1,200	
,	4	AKL/3008	GONDANDE NARESH LALJI(06DHENLGM6402)	204700	12,000	0	0	0	0/0	12,000	
	5	AKL/3010	RAJWADE ANJALI ASHOK (06DHEAARF6201)	211800 0	12,000	0	0	0	0/0	12,000	
	6	AKL/3022	PITHLOD MADHURI SUDHAKAR (06DHEMSPF7202)	13990 0	1,000	0	0	0	0/0	1,000	
	7	AKL/6203	BAJPAI UJWALA RAJIV (06DHEURBF6501)	198700 0	11,600	0	0	0	0/0	11,600	
	8	AKL/6204	RUMALE CHARUSHILA RAJESHWAR (06DHECRRF6401)	181800 0	10,600	0	0	0	0/0	10,600	
	9	AKL/6205	BANG SHALINI ATUL (06DHESABF7201)	147900 0	10,000	0	0	0	0/0	10,000	
	10	AKL/6268	PANDE DHANSHREE VASANTRAO (06DHEDVPF6401)	152300 0	9,000	0	0	0	0/0	9,000	
	11	AKL/6269	AMBHORE ARCHANA MADHAV (06DHEAMAF7101)	58200 0	10,000	0	0	0	0/0	10,000	
	12	AKL/6468	SUPALKAR PANDURANG RAMKRISHNA (06DHEPRSM6101)	107200	15,000	0	0	0	0/0	15,000	
	13	AKL/6469	NITNAWARE RAJESH SUKHDEO (06DHERSNM7201)	101100	7,000	0	0	0	0/0	7,000	
	14	AKL/6470	PATIL UMESH PANDIT (06DHEUPPM7501)	98200 0	5,800	0	0	0	0/0	5,800	
	15	AKL/7019	MANMOTHE NARENDRA SHRIPATRAO (06DHENSMM7401)	152300 0	9,000	0	0	0	0/0	9,000	
	16	AKL/7368	BHATTI LALIT GOVINDBHAI (06DHELGBM7601)	143600	8,500	0	0	0	0/0	8,500	
	17	AKL/7369	KHAIRE VINOD BHIVAJI (06DHEVBKM7801)	143600 0	8,500	0	0	0	. 0/0	8,500	
	18	AKL/7370	MUNDRE RAVINDRA NARAYANRAO	147900	8,700	0	0	0	0/0	8,700	

śr.No.	Account No.	Name of Govt. Servant (Employee Code)	Pay-DP		Pay/DA Arr Merge	GPF	Refund Amount	Cur Inst/Tot.Inst	Total	F
21	AKL/7860	INGLE BHIKANRAO SHANKARRAO (06DHEBSIM6101)	187300 0		0	0	0	0/0	11,000	
22	AKL/7989	PANDE AMBADAS BHASKARRAO (06DHEABPM6603)	120600	8,000	0	0	0 -	0/0	8,000	
TOTAL (`)				1,76,700	(S) 160°		0	C. P. Carlot	1,76,700	
Total	Deduction	In Words (`): One	Lakh Se	eventy Six	Thousa	nd Se	even Hur	ndred Only.		L
For us	e of Audit Offi	ce				Sr	nt. Radhad	PRINC!!	PAN enka Collog enka Collog	a
1.Cert vide. ;	ified that the roaragraph 224	name, amounts of individ of the Audit Manual. rates of pay as shown in			otal shown	in col	umn (7) ha	ve been checked b	enga Collega a Manavidya oy reference	la
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1.Cert vide. p 2.Cert  Dated  Portio Treasu Challa	ified that the paragraph 224 ified that the paragraph 224 ified that the paragraph 221 in for Treasury ary Voucher Non no. and Date	name, amounts of individe of the Audit Manual. Tates of pay as shown in order of the Audit Manual. Tates of pay as shown in order of the Audit Manual of the Audit Man	ecolumn(3)	Initials of	otal shown erified with the Auditor	: in col	umn (7) ha	ive been checked b	py reference bill.	to

DCPS

Page 1 (

# FORM-2 (Regular)

BIII Group: BIII Group For Scheme IA.1-GRANT TO NON-GOVT. ARTS , SCIENCE, COMMERCE ,LAW AND B.ED COLLEGES

Month: May

Year: 2021-2022

(As referred to in para no. 14,15,17 & 28 of Government Resolution, Finance Department, No. CPS 1007/18/SER-4, dated 7 July, 2007)

Schedule Showing Employer's contribution towards Tier 1 of the New Defined Contribution Pension Scheme

Name of Office: Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola Name of DDO/Code No.:Incharge HM, Smt. Radhadevi Goyanka Mahila Mahavidyalaya, Akola

06610100055

For the Month of May 2021

Region/Treasury/Sub-Treasury Code:6101

Sr			Pe	riod				Contribution Under Tier-1	
No	Name of Employee	Pension Account No.	From	То	Basic Pay (Rs.)	D.P. (Rs.)	D.A./7PC D.A. (Rs.)	10% of (Basic + DP + DA) Rs.	Remarks
1	ANIL PRALHAD NIMBALKAR	APNM7600144	01/5/2021	31/5/2021	89,800.00	0.00	15,266.00	10,507.00	Lupa.
2	ANUP GOVERDHAN SHARMA	AGSM7600147	01/5/2021	31/5/2021	87,200.00	0.00	14,824.00	10,203.00	
3	ASHISH JAIRAM MUTTHE	066101002205AJMM8901A	01/5/2021	31/5/2021	59,400.00	0.00	10,098.00	6,950.00	
4	HARSHADA SHRIKANT WADHONE	HSWF6600143	01/5/2021	31/5/2021	89,800.00	0.00	15,266.00	10,507.00	
5	NIBHA SHANTILAL UPADHYAY	NSUF7200139	01/5/2021	31/5/2021	95,300.00	0.00	16,201.00	11,151.00	
6	NITIN DNYANDEO CHAUDHARI	066101002205NDCM8101B	01/5/2021	31/5/2021	59,400.00	0.00	10,098.00	6,950.00	
7	PAVAN DINKAR MAHAJAN	066101002205PDMM8701J	01/5/2021	31/5/2021	59,400.00	0.00	10,098.00	6,950.00	
8	PRAMILA SHEHRAO BORKAR	PSBF7100152	01/5/2021	31/5/2021	79,900.00	0.00	13,583.00	9,349.00	
9	RAMKRISHAN GANPATLAL BAHETI	RGBM7900141	01/5/2021	31/5/2021	89,800.00	0.00	15,266.00	10,507.00	
10	RUPA ZABULAL GUPTA	066101002205RZGF8001P	01/5/2021	31/5/2021	59,400.00	0.00	10,098.00	6,950.00	
11	SANJAY TRIMBAK VITE	STVM8700149	01/5/2021	31/5/2021	87,200.00	0.00	14,824.00	10,203.00	
12	SHWETA PRIYADARSHI MENDHE	SPMF8300151	01/5/2021	31/5/2021	89,800.00	0.00	15,266.00	10,507.00	
13	SMITA RAMESHWAR DEWAR	066101002205SRDF8401P	01/5/2021	31/5/2021	59,400.00	0.00	10,098.00	6,950.00	
14	SONAL TULJARAM KAME	066101002205STKF8201G	01/5/2021	31/5/2021	64,900.00	0.00	11,033.00	7,594.00	
15	SUMEDH BABURAO SAGNE	SBSM7900148 ,	01/5/2021	31/5/2021	87,200.00	0.00	14,824.00	10,203.00	
16	SWAPNIL RAJESH INGOLE	066101002205SRIM9401S	01/5/2021	31/5/2021	59,400.00	0.00	10,098.00	6,950.00	
	VIDHYA DHARMESH DHRUVE	VDDF7900142	01/5/2021	31/5/2021	89,800.00	0.00	15,266.00	10,507.00	
	VIJAY RADHAKRISHNA ALSI	VRAM7500150	01/5/2021	31/5/2021	89,800.00	0.00	15,266.00	10,507.00	
	VINOD BABUSING CHAVAN	VBCM7500146	01/5/2021	31/5/2021	98,200.00	0.00	16,694.00	11,490.00	

IVEK SANTOSH VS	CM7800140	01/5/2021 31/5/2021 89,800.00 0.00	15,266.00	10,507.00
Envernment Employee's I	Defined Contribution Pr	Of Account 8342- other Deposits, 117 - ension Scheme (02)(01)- Defined Contribution bution Tier-1(8432-508-1),32-Contributions		442.00
Add - Employer's contribu	ution(not applicable in	case of Government Employees)Head of Employees Defined Contribution Pension		0.00
Grand Total			1,85	,442.00
Verification Til * Generated By HTESEVA	<b>me:-</b> 18-05-20 <sub>ARTH</sub>	21 11:09:11.250		RINCIPAS devi Goenka Callago Yoman, AKOLA

# LIC schemes auto debit is done through the college.

		dhadevi Goenka College fo Last Five years Ll	IC & GSLI.
Sr. No.	Year	LIC Yearly Amount.	GSLI Yearly Amount.
	2	3	4
1	2015-16	1952536	424776
2	2016-17	1905548	326015
3	2017-18	1781022	646685
4	2018-19	1693487	881035
5	2019-20	1692519	410682
	Total	9025112	2689193

PRINCIPAL

Radhadevi Goenka College

Ior Women, AKOLA

#### Criterion VI: Governance, Leadership & Management

#### LIC (Life Insurance Coorperation)

TO THE RESERVE TO SERVE THE PROPERTY OF THE PR	RANCE CORPORATION OF INDIA	
	Branch Name : A	KOLA-II IC OF INDIA. AKOLA BRANCH OFFICE II
		/O SIDDHIVINAYAK MANGAL KARYALAYA KATANLAL PLOT, RAMNAGAR
To.	PIN CODE:	(B. B. B
THE PRINCIPAL		Page: 1
R.D.G. COLLEGE FOR WOMEN MURTIJAPUR ROAD.		
AT+PD+T6+DT:-AKOLA 444001	A House to	march - 2021
PA CODE NO : 0136797000 SUB PA CODE NO :	Driving States (1997) Francisco States (1997)	The state of the s
Sr Policy No. Full Name	Installment Amount Premium of GST**	Total Premium Dept Code Empl Code (incl of GST)
1 821010499 AMBADAS BHASKARRAO PANDE		cattaconnent senaphana 1940
	263,00	263.00 Janes January Represent
THE ANDROVE CHASKARRAD PANDE	199-00	199.00 00700000 000000
OMI ONTESH MANNESANDI SHARMA	119.00	, 119.00 00700000 000000 <sub>7,744</sub>
TANCE MAGIN DAUFAL	281.00	281.00 <del>700</del> 700000 000000
5 821360972 GANESH SHRIDHAR KULAT	209.00	209.00 <b>700</b> 00000 000000
\$ 821518313 KIRTI ASHOK PANDE	247.00	241.00/ Table Figure 1995/9
7 871513835 AMBADAS BHASKARRAD PANDE	489,00	489,00
8 821556517 SHRI RAVINDRA NARAYANRAD MUNDRE	912.00	912.00
5 821578967 SRI PRITHVIRAJ ISHWARSINGH RAJPUT	259.00	259.00
10 821595108 VANDANA HEMANT PIMPALKHARE	287.00	287.00
14 821595788 CHARUSHILA RAJESHWARSA RUMALE	488.00	488.00 - 488
12 821654080 KU YOGESHWANI MADHAORAO AMBHORE (LA)	619.00	619:00 T
13 021693131 BHATTI	420.00	/ / The least of the first figure for
4 821696513 SHRI. PANDURANG RAMKRUSHNA SUPALKAR	1547.00	420,00 Tanapar special/file se
5 821700207 SRI.RAJESH SUKHDEVRAO NITNAWARE.	Charles of the total	1547.00 T
5 821703225 KU MADHURI DAMODAR YERMULE	233.00	233.00
	275.00	PRATE SERVER SERVERS TO THE SERVERS
ST rate is charged as per GOI instructions wherever appli		The state of the s
I II	State Free	
	Yours	falthfully h Manager.

Criterion VI: Governance, Leadership & Management

		THE REAL PROPERTY OF THE PARTY	A STATE OF THE STATE OF THE STATE OF	
			Branch No. Branch Name	EAROLA-II
				CTO OF ENGTA, AKOUA BRANCH OFFICE IT CTO STOCKTOWNAYAK MANGAL KARYALAYA RATANUAL PLOT, RAMNAGAR
1.			PTN CODE:	AXOLA
e Br	RINCIPAL			Paget ,I
0.6	COLLEGE FOR JAPUR ROAD.	WOMEN		pudas -
+00	+TQ+DT:-AKOL	A 444001		Production of the same of the
00	DE NO : 0136	797000 SUB PA CODE NO ;		The Week AS PAGE
				nde wouch: nations
40	Policy No	Full Name		nt Total Premium Dept Code Empl ST** (incl of GST)
				The Children
	821703621	SRI VASANTA RAMDAS PINJARKAR	539.00	539, 00 Telephone 1 - 100 Feb.
	821703631	SHRI MANOHAR PUNDLIKRAO GIRHE	540,00	540.00 <del>0 mp ya a</del> mawa
. 9	821703729	SRI UMESH PANDIT PATIL	425.00	425.00
20	821704093	SAU VANDANA HEMANT PIMPALKHARE	405.000%	405.00
21	821704690	SUDHAKAR MAROTI BAWANE	290.000	290.00
11	821705377	SRI.LALIT GOVINOBHAI BHATTI	264.00	264.00 Francisco
23	821705378	SRI.LALIT GOVINDBHAI BHATTÍ	196.00	196.00
24	821705379	SRI.LALIT GOVINOBHAI BHATTI	224.00	224.00
25	821705662	SRI RAJESH SUKHADEO NITNAWARE	419,00	419,00
26	821706689	SMT.UJWALA RAJIV BAJPAI	495.00	495.00
27	821706837	PRUTHVIRAJ ISHWAERSINGH RAJPUT	282.00	282.00
28	821706862	SHRI RAVINDRA NARAYANRAO MUNDRE	538.00	538.00 saving tuesing
29	821707322.	RAJU MATHURAPRASAD DIXIT	227.00	227.00 2000) tuphan
0	821707349	RAJESH SUKHDEO NITNAWARE	275,00	275.00
1	821707917	VINOD BHIVAJI KHAIRE	450.00	450:00
				ile Silves revenue coolions at
A T	otals C/F :	31 12416.00	13.0	A CONTRACTOR OF THE PROPERTY OF THE PARTY OF
ST 1	rate is char	ged as per GOI instructions wherever ag		
		(Get	di turi	San American Maries (A. R. San)
				Yours faithfully Branch Manager,

 ${\it Criterion~VI: Governance, Leadership~\&~Management}$ 

LIFE INSURANCE CORPORATION OF INDIA			
	Branch No. :82A Branch Name :AKGL/ LTC' CIO' RATA	DE ENDEA, AKOLA BRANCH OFFICE BIBOHEVENAYAK WANGAL KARYALAYA NEAL PLOT, RAWNAGAR	
70.	PIN CODE: 4440	<b>5월 22월 1일을 1일 </b>	
THE PRINCIPAL		Page:	
R.D.G.COLLEGE FOR WOMEN MURTIJAPUR ROAD.		en produ	
AT+PO+TD+DT:-AKOLA		na sphrama	
PA CODE NO : 0136797000 SUB PA CODE NO :		Oue Month: 08/2020	
No Policy No Full Name	Instailment Amount Premium of GST**	Total Premium   Dect Code	
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
32 821707938 UMESH PANDIT PATIL	459.00	459.00	
33 821714730 KIRTI ASHOK PANDE	261.00	261.00	
34 821788775 UJWALA RAJIV BAJPAI	528.00	528.00 ·	
35 821789531 MANCHAR PUNDLIKRAO GIRHE	198.00	198.00 V	
36 821789544 SATISH RAMKISANJI SHARMA	516.00	516,00	
37 821789872 TRILOKSINGH BHAGWANSINGH ROHEL	351.00	351.00	
38 821789873 TRILOKSINGH BHAGWANSINGH ROHEL	236.00	236.00	
39 -82-1789877 MADHURI DAMODAR YERMULE	245.00	245.00	
40 821790092 UMESH PANDIT PATIL	884.00	884.00	
41 821790812 PRUTHVIRAJ ISHWARSINGH RAJPUT	335,00	335.00	
42 821791912 AMBADAS BHASKARRAO PANDE	366,00	366.00	
43 821792100 UJWALA ABHAY DESHMUKH	204.00	204.00	
44 821819714 NEEBHA GHANSHYAM SHARMA	1406.00	1406.00	
A September 1	1492.00	1492.00	
	280.00	280.00	
46 821839159 VINOD BHIVAJI KHAIRE		200,00	
PA Totals C/F: 46 20177.00		i Kari iliya mwanisha wakii i	
ST rate is charged as per GOI instructions wherever a	policable.		
	(etraczani);		
A COLOR		ours faithfully Branch Manager,	

Criterion VI: Governance, Leadership & Management

	ANCE CORPORATION OF INDIA	
	<b>《 100 · 10</b>	-17
	C70	OF INDIA, AKOLA BRANCH OFFICE II PRODRIVINAYAK MANGAL KARYALAYA NLAL PLOT, RAMNAGAR
0.	PIN CODE: ANOL	W 32 K
HE PRINCIPAL		Page: A.
D.G.COLLEGE FOR WOMEN URTIJAPUR ROAD.		Connection
T+P0+T0+DT:-AK0LA 444001		08 - 1881 - 1891 - 1891 - 1891 - 1891 - 1891 - 1891 - 1891 - 1891 - 1891 - 1891 - 1891 - 1891 - 1891 - 1891 -
A CODE NO : 0136797000 SUB PA CODE NO :		
r No Policy No Full Neme	french from some	Due Wonth: 08/2020
No Full Name	Installment Amount	Total Premium Deat Code Emal
	Premium of GST**	(Incl. of GS) P
47 821839851 LALIT GOVINOBHAI BHATTI		AND HELD TO SELECT
48 821841990 RAMKRISHNA GANPATLAL BAHETI	287.00	1021:00
49 821863450 VANDANA HEMANT PIMPALKHARE	1021/00	500,00
50 82'864672 RAJU MATHURAPRASAD DIXIT	500.00	229, 00
The state of the s	229,00	The state of the s
on mark	192.00	192,000
	671.00	671.00
53 821865742 MADHURI DAMODAR YARMULE	255.00	255.00
54 -821865783 SATISH RAMKISANJI SHARMA	408900	408:0
55 821866798 SUDHAKAR MAROTI BAWANE	255.00	255,00
56 821867106 RAMKRISHAN GANPATLAU BAHETI	1842-00	1842.00
57 821880101 PROF. PANDURANG RAMKRUSHNA SUPALKAR	1531.00	1531.00
58 821882657 PROF. PANDURANG RAMKRUSHNA SUPALKAR	2042.00	2042.00
59 821894526 MANOHAR PUNDLIKRAO GIRHE	10211100	1021.00 - 12/01 2
50 821897076 ANIL PRALHADRAD NIMBALKAR	3292.00	3292,0
ANY PONTHADON NEWSTAND	2421.00	2421.0
81 8218970// ANIL PHALMAUMAN MINDALAMA		<b>***</b>
PA Totals C/F: 61 36139.00		akrigor <b>toroxeda</b> mosakriden
ST rate is charged as per GOI instructions wherever ac	policable,	
3) rate 17 V	are experience	
		s faithfully nch Manager.

Criterion VI: Governance, Leadership & Management

		LIFELING	URANCE CORPORATION OF INDIA	A Age of the second
To.		10 (10 (10 (10 (10 (10 (10 (10 (10 (10 (	Branch No. 182A Whanch Name :AKOLA-Y LIC OF C/O SID	I THOTA: AKOLA BRANCH OFFICE TI DHIVINAYAK MANGAL KARYALAYA L PLOT. RAMNAGAR
R. D. C	PRINCIPAL G. COLLEGE FO	R WOMEN		Page:
MUNI.	IJAPUR ROAD. D+TQ+DT:-AKO	<b>A</b>		Newstern
	DDE NO : 013	444nn		ar 1000 es 101
Sr No	Policy No	Full Name	1974 — Plannell and Colored	Oue Month: 08/2020
٥		. Home	Installment Amount to Premium of GST** (i	tal Premium Dept Code Em ncl of GST)
	821897522	MANOHAR PUNDLIKRAO GIRHE	2042200	20421.00
	821898159	VASANTA RAMDAS PINJARKAR	1021.00	1021.00
	821899584	PRUTHVIRAJ ISHWARSING RAJPUT	347:00	347.00 The same of
55	821900199	RAJESH SUKHDEO NITNAWARE	10212002	1021.00
66	821900383	SUNITA DEVIDAS KALAMKAR ALTAS	2042.000	2042.00
- 57	821900384	SUNITA DEVIDAS KALAMKAR ALIAS	1636-00	1636.00
58	821900545	CHARUSHILA RAJESHWAR RUMALE	1103,00	, 1103.00 <b>4</b>
5,9	821900546	CHARUSHILA RAJESHWAR RUMALE	2205700	2205:00
70	821900570	CHARUSHILA RAJESHWAR RUMALE	2199000	2199.00
71	821902382	PRUTHVIRAJ ISHWARSING RAJPUT	450,00%	450.00
72	821934262	VANDANA HEMANT PIMPALKHARE	510000	510.00
73	821934325	GANESH SHRIDHAR KULAT	640100	640200
74	821934370	SUNIL VISHNUSA MAWAUE	650*00	650.00
25	821934375	SUSHASH MUTITAN SADANSHIR	306100	306.001
7.6	821934374	RANJANA RAMDAS KOHE	306.00	306,00
	otals C/F :	76 52617.00	51982	integration of the section
st r	ate is char	ged as per GOI instructions wherever	interior designation of the contraction of the cont	e i mo vi
				rs faithfully nch Manager,

		Tarraca Div	Branch Hame tAKO	CK-TI
To.			RAT	
2.060	INCIPAL COLLEGE FOR		rem cober 444	001 Padas 6
	APUR ROAD.  [0+D]:-AKOLA			4. 特别是
	- MANUEL	444001		and the second
n 0006	NO : 0136	97000 SUB PA CODE NO :		18 TALL 10 703
Sr No	Policy No	Full Name	18 A State of Special States of the	Oue Month: 08/2020
		or walls	Installment Amount Premium of GST**	Total Premium Geot Code Emo (incl of GST)
				10.00000000000000000000000000000000000
11	821937233	SATISH RAMKISANJI SHARMA	530.00	530.00
78	821944976	UMESH PANDIT PATIL	946.00	946.00 9997 7998
79	822061308	RADHA RUPESH SAWJIYANI	406,00	405.06 Patha shirt
80	822061309	RADHA RUPESH SAWJIYANI	1225.00	1225.00 man has the
81	822061310	RADHA RUPESH SAWJIYANI	1021,00	1021.00
82	822061311	RADHA RUPESH SAWJIYANI	561,00	561,00
83	822061312	RADHA RUPESH SAWJIYANI	270.00	270.00
-84	872061313	RADHA RUPESH SAWJIYANI	270.00	270.00
85	822062377	KIRAN SURESH SHARMA	612.00	612.00
86	822062378	KIRAN SURESH SHARMA	612.00	612.00
87	822063123	UJWALA RAJIV BAJPAI	3062.00	3062.00
88	822063377	RAJESH SUKHADEO NITNAVARE	510.00	1 × 510.00
89	822065113	SHAILAJA VINAYAK TALE	659.00	659.00
90	822065447	SATISH RAMKRISHNAJI SHARMA	1021,00	1021.00
91	822066212	GANESH SHRIDHARRAD KULAT	645.00	645.00
		03 (1027 00		200
	Totals C/F			current supresses with the suc-
** GST	rate is cha	rged as per GOI instructions wherever	apolicable.	
	1 2 3 W	GLATIN	Profes (Marches St.	
			The state of the s	ours faithfully ranch Manager.

V	LIFE TASU	RANCE CORPORATION OF INDIA	State V Teachure
To.		Branch No. 1824 Branch Name CAROLA- LIC OF C/O ST RATANI	INDIA, ANDLA BRANCH OFFICE II BOHFUTHAYAN MANGAL KARYALAYA AL PLOT, RAMNAGAR
		PIN CODE: 44400	- Hor
THE PRINCIPAL R.D.G.COLLEGE FOR W	DMEN	Section 1	Page: 1
MURTIJAPUR ROAD. AT+PO+TQ+DT:-AKOLA			wiewie
	444001 17000 SUB PA CODE NO :		· S on at the
	SUB PA CODE NO :		Oue Months 08/7020
Sr No Policy No	Full Name	Installment Amount To Premium of GST** (1	stal Premium   Deot Code   Emol C   not of GST)
92 822066213	GANESH SHRIDHARRAO KULAT	575,00	515.00 / 10518 MIRAT
	NANDKISHOR JANARDHAN RATNAPARKHI	817.00	817.00 undefine winde
94 822066399	NIBHA SHANTILAL UPADHYAY	1692,00	1692.00
95 822066525 .	RATNAPARKHI NJ	842.00	842.00 undefine unde
96 822066526	RATNAPARKHÍ NJ.	803,000	803.00 undefine unde
97 822056652	VANDANA HEMANT PIMPALKHARE	1021000	1021200 - RAMANCA ZA
98 822066657	RANJANA RANDAS KOHE	406.00	406.00 PARAMO PARAMO
99 822066805	MADHURI SUDHAKAR PITHLOD	306.00	306.00 HOUSENS HISESHA
100 822067201	SATISH RAMKISHANJI SHARMA	1123.00	1123.00
01 822067522	SHAILAJA VINAYAK TALE	659,00	659.00 DANG-BYS I
102 822123160	VINOD BHIVAJI KHAIRE	969.00	969.00 Annual An
103 822124288	RAJESH SUKHDEORAO NITNAWARE	500.00	500.00 Paris 2000
104 822125020	PRAMILA SHESHRAOJI BORKAR	2460.00	2460.00 Serband Name
105 822125021	PRAMILA SHESHRAOJI BORKAR	. 1703.00	1703.00
106 822125695	NIMBALKAR AP	1153.00	1153,00 1153,00
PA Totals C/F:	106 79996.00	2144	
** GST rate is char	ped as per GOI instructions whereverwa	policable.	The Section of
			faithfully

 ${\it Criterion~VI: Governance, Leadership~\&~Management}$ 

	NANCE CORPORATION OF INSTA	
	C/O	A-TI OF INDIA, AROLA BRANCH OFFICE II STOOHIVINAYAK MANGAL KARYALAYA INLAL PLOT, RAMNAĞAR
To.	PIN CODE: 444	101
THE PRINCIPAL		Page: 8
R.D.G.COLLEGE FOR WOMEN MURTIJAPUR ROAD.		the start on that
1+P0+18+DT:-AKOLA 444001		and the continue of the state of the same of the same of
A CODE NO : D135797000 SUB PA CODE NO :	B. Maria and Server A Section of Second	Oue Month: 08/2020
No Policy No Full Name	Installment Amount Premium of GST**	Total Premium Dept Code Empl Co (incl of GST)
		sapon, manta
107 822126983 UMESH PANDIT PATIL	1272.00	1272.00 manager * manager at 15
08 822127306 GONDANE N.L	2104.00	2104.200 Halifan (1980) 117
109 822127744 AMBADAS BHASKARRAD PANDE	3602,00	3602.00 Mark to Assess (Assess)
110 822133760 SUMEDH BABURAO SAGANE 60 1001	88800	888.00 Tarones - Free
111 822133761 SUMEDH BABURAO SAGANE	1994:00	1991.00 2004 FAR
112 822133788 SUMEDH BABURAO SAGANE	733.00	133.00 Tours TakeN
118 822133789 SUMEDH BABURAO SAGANE	775:00	175.00
114 822134821 SHIKANRAO SHANKARRAO INGLE	3606:00	3606.00° KHAT BAS
115 822139421 RAVINDRA NARAYANRAO MUNDRE	975.00 9 22.00	997,00 " garas mang
116 822139424 RAVINDRA NARAYANRAO MUNDRE	845.00 19.00	864.00
117. 822194138 RAJESH SUKHADEO NITNAWARE	510.00	510.00
18 822194452 SHAILAJA VINAYAK TALE	680.00	680.00
19 822194798 RADHA RUPESH SAWJIYANI	328.00	328.00
20 822194799 RADHA RUPESH SAWJIYANI	817.00	(817.00
21 822194800 RADHA RUPESH SAWJIYANI		(A) Shakara
C. DELITABLE RANDA RUFEON SANGLIANI	408.00	408.00
PA Totals C/F: 121 99571.00 9.0	Month	
ST rate is charged as per GOI instructions wherever app	olicable,	
	Your	s faithfully oh Mananer

			SURANCE CORPORATION OF INDIA			
			Branch No. :82 Branch Name : AK LI C/ RA	Branch No. :82A Branch Name: AKOLA-II LIC OF INDIA. AKOLA BRANCH OFFICE C/O SIDDHIVINAYAK MANGAL KARYALAY RATANLAL PLOT. RAMNAGAR AKOLA		
· .			rin coue: 44	4001		
MURTIJA	NCIPAL DLLEGE FOR N PUR ROAD, D+DT:-AKOLA	A STATE OF STREET AND		Pages 1 Objection The Section AV failed		
	NO : 01367	113001	grik i gan keselle sari kan keselle matelor	Due Month: 08/2020		
<b>1</b> 0	Policy No	Full Name	Installment Amount Premium of GST**	Total Premium Dept Code Emol (incl of GST)		
122	822194801	RADHA RUPESH SAWJIYANI	715.00	715.00		
123	822194802	RADHA RUPESH SAWJIYANI	612.00	612.00 **********		
124	822194803	RADHA RUPESH SAWJIYANI	612.00	612.00 Amana Amana		
12,5	822194808	RADHA RUPESH SAWJIYANI	325.00	325.00 DELETATE A		
126	822195186	TRILOKSINGH BHAGWANSINGH ROHEL	409.00	409.00 LIES WELL MAN TO THE		
127	822195383	VANDANA HEMANT PIMPALKHARE	1152,00	1152.00		
128	822219001	WANDKISHOR MAHADEORAO SABLE	299.00	299.00		
729	822219936	SUNIL VISHNUSA MAWALE	795.00 18.00	813.00 Made March Aug		
130	822219938	NANDKISHOR JANARDHAN RATNAPARKHI	983.00 22.00	1005.00 ** ** ** ** ** ** ** ** ** ** ** ** *		
131	822219956	ARCHANA MADHAY AMBHORE	1171.00 26.00	1197.00		
132	822220088	RAJU MATHURAPRASAD DIXIT	349.00 8.00	1 357.00 14 TO		
133	822220963	GANESH SHRIDHAR KULAT	579.00 13.00	592.00 Salar at 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
134	822220964	SUDHAKAR MAROTRAO BAWANE	349.00 8,00	357.00 357.00 MONATA		
135	822221279	VIJAY RADHAKRUSHNA ALSHI	989.00 22.00			
136	822222971	VINOD BHIVAJI KHAIRE	2367.00 53.00	2420.00 DR SP-55		
	Totals C/F	rged as per GOI instructions wherever	PS 15 YE FOR	Mary terrores and the training of the		
				faithfully h Manager		

			INSURANCE CORPORATION OF INDIA	
			Branch No. :82 Branch Name :AK	<b>X</b> OLA-11
			U	C OF INDIA, AKOLA BRANCH OFFICE II O SIDDHIVINAYAK MANGAL KARYALAYA
			RA	TANEAU PLOT, RAMMAGAR
74				4001
				Page: 40
ETTENDORF	EGE FOR	MOMEN		e de la companya de l
*1287134984 47+90+18+0	ROAD.	Photon who	WL	as (iero ser qua.
PA CODE N	0 : 01367	797000 SUB PA CODE NO :	E fact the set where the state of the set of	Due Month: 08/2020
Sr No Po	licy No	Full Name		Total Premium Dept Code Empl C (incl of GST)
		v jest	T.A.	MATHUM THAT
137 82	2223475	VINOD BHIVAJI KHAIRE	3381,00 76.00	3457.00 New York States 1 428
138 8	22224247	VIJAYKUMAR AJABRAO SOLANKE	408.00	408.00 Taxa Punteriétt
139 8	22262368	GAJANAN RAMDAS PINJARKAR	1936.00 44.00	
140 8	22271776	SHWETA PRIYADARSHI MENDHE	5150.00 116.00	5266.00
141 8	22286729	ARCHANA MADHAV AMBHORE	13969,00 629.00	14598.00
142 8	23104846	SUDHAKAR SHAMRAO PITHLOD	343,00	343.00
. 143 8	23150711	UNESH PANDIT PATIL	892,00	892,00 may have being
144 8	24004058	SANJAY TRIMBAK VITE	2042,00	2042.00
145 9	80627391	SRI INGALE BHIKANRAO SHANKARRAO	310,00	310.00 00000
146 9	80627558	BHIKANRAO SHANKARRAO INGLE )	473.00	k arrenderek amen beresen 31
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	32664717		237,00	237.00
	2665195	SRI INGALE BHIKANRAO SHANKARRAO	92,00	92.00 Averson Plan
JU 90	2003133	SRI INGLE BHIKANRAO SHANKARRAO	288,00	288.00
<b>.</b>			Gorand	901-0140560/-
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**		ret Ch, NO 042095		CV
	D	14.27.4.21.		PRINDIPAL Radhadevi Goenka College

#### **Group Insurance of Teaching and Nonteaching Staff**

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	S		Goenka College for Women
	Ref No. 759/2	.1	Date: 24/05/20
ΓΟ, The Branch	/ /		
P.& G.I.De	The state of the s		
L.I.C. of Ind JEEVAN P	dia Divisional Office.		
	ear Dafrin Hospital,		
Shrikrishna			
AMRAVA"		ect :- Group Saving Lin	ked Insurance Scheme Policy Master No.21676
Sir,			569 Stated - 21.5, 21 for Rs. 4056/-
	fernce to above ,we are enclo busand fifty six only)	sing herewith D.D.No?	-dated - Tor RS.4050/-
alongwith li	ist of the staff member towar		Deduction for the month of March-2021 paid in April.2021
	acknowledge the official sta	mped receipt for the recor	d.
	ring you.		Yours,
	45687 <b>9</b> 0.No-4 <del>86892</del>		(Bank of Maharashtra)
Encl.:- D.D	). No-4 <del>86892</del>		(Dr. Devendra 1 Vyas)
	12	In	Premium we Radhadevi Goenka College
Sr.No.	List of the Staff Member	Designation	For Women, AKOLA
		i.	
_	Shri N.L.Gondane	Asso.Professor	287
	Miss C.R.Rumale Mrs.U.A.Deshmukh	Asso.Professor Asso.Professor	287
4	Mrs.D.V.Pande	Asso.Professor	287
	Mrs. V.S.Thakare Shri V.M.Katre	Jr.College Teacher Jr.College Teacher	146
	7 Mrs. Jaishri Band	Jr.College Teacher	146
	8 Shri V.G.Bawaskar	Jr.College Teacher	146
	9 Miss.N.M.Borwankar 0 Shri M.S.Toshniwal	Jr.Clerk Jr.Clerk	146
	Miss. M.D. Yermule	Jr.Clerk	146
	2 Mrs.S.S.Gokhale	Asstt.Librarian Lib.Attdt.	146
	3 Shri G.S.Kulat 4 Shri S.R.Sharma	Lib.Attdt.	68
	5 Shri G.R.Pinjarkar	Lib.Attdt.	68
	6 Mrs.V.H.Pimpalkhare 7 Shri P.I.Rajput.	Lab.Attdt Lab.Attdt	68
	8 Shri S.V.Mawale	Peon	68
	9 Mrs.K.S.Sharma	Lab.Attdt	68
	0 Mrs.K.A.Pande 1 Miss.R.R.Kohe	Lib.Attdt. Peon	68
	2 Shri. V.A. Solanke	Lib.Attdt.	68
	3 Mrs.S.V.Tale	Lib.Attdt.	68
2:	4 Shri N.J.Ratnaparakhi 5 Shri N.M.Sabale	Lib.Attdt. Peon	68
2:	6 Shri R.M.Dixit	Peon	68
2: 2: 2: 2:	O DILLI IC.IVI. DIAK	Librarian	287 287
2: 2: 2: 2: 2: 2: 2:	7 Shri R.G.Baheti	Professor	
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2: 2: 2: 2: 2: 2: 2: 2: 2: 2:	7 Shri R.G.Baheti	Asstt Professor Peon	140
2: 2: 2: 2: 2: 2: 2: 2: 2: 2:	7 Shri R.G.Baheti 8 Dr.Mrs.A.A.Rajwade 9 Dr.A.B.Pande	Asstt.Professor	

#### Criterion VI: Governance, Leadership & Management

#### **Reimbursement of Medical bills**

	01-Apr-201	R COLLEGE 5 - 31-Mar-2016 2015 - 31-Mar-2016 HING,MEDICAL REIMB	URSEMENT	
Date	Particulars	Debit	Credit	Balance
01-Apr-2	015			
	OPENING BALANCE			0.00 Dr
15-Apr-2	2015			
	BANK OF MAHARASHTRA	4,688.00		4,688.00 Dr
BW 273	Chq. No.: 13727 Medical Reiumbursement to Mrs. S.S.Gokhale			
	CLOSING BALANCE			4,688.00 Dr
		4,688.00	0.00	

	01-Apr-20	R COLLEGE 15 - 31-Mar-2016 r-2015 - 31-Mar-2016 HING,MEDICAL REIUMB	URSEMENT	
Date	Particulars	Debit	Credit	Balance
01-Apr-2	OPENING BALANCE			0.00 D
15-Apr-20	BANK OF MAHARASHTRA  Chq. No.: 13727 Medical Reiumbursement of Dr. Pande 102867, Dr. Gondane Rs. 9738/-, Mr Sagane Rs. 76516	189,121.00	,	189,121.00 D
	CLOSING BALANCE			189,121.00
		189,121.00	0.00	

SENIOR COLLEGE  01-Apr-2016 - 31-Mar-2017 FROM 01-Apr-2016 - 31-Mar-2017 Ledger of SALARY TO TEACHING,MEDICAL REIUMBURSEMENT					
Date F	Particulars	Debit	Credit	Balance	
01-Apr-2016					
	OPENING BALANCE			0.00 Dr	
20-Apr-2016					
	BANK OF MAHARASHTRA	280,207.00		280,207.00 Dr	
3 <b>W</b> 191	Chq. No.: 19202 Mrs.Dhruv,Dhore,Baheti,		<b>\</b>		
07-May-2016					
	BANK OF MAHARASHTRA	31,326.00		311,533.00 Dr	
3W 776	Chq. No.: 19216 Shri Ajay P Shingade				
24-Nov-2016					
		181,556.00		493,089.00 Dr	
7V <u>918</u>	Shri Anup Sharma,Medical Reiumbursement				
22-Mar-2017					
		66,372.00		559,461.00 Dr	
V 929	Mrs N.S. Upadhyay Shri Sagane				
	CLOSING BALANCE			559,461.00 Di	
		559,461.00	0.00		

SENIOR COLLEGE  01-Apr-2016 - 31-Mar-2017  FROM 01-Apr-2016 - 31-Mar-2017  Ledger of SALARY NON-TEACHING,MEDICAL REIMBURSEMENT					
Date	Particulars	Debit	Credit	Balance	
01-Apr-201	OPENING BALANCE			0.00 Dr	
20-Apr-201	6				
	BANK OF MAHARASHTRA	25,020.00		25,020.00 Dr	
BW 191	Chq. No.: 19202 Shri S.R. Sharma		1		
07-May-201	.6				
	BANK OF MAHARASHTRA	23,457.00		48,477.00 Dr	
BW 776	Chq. No.: 19217 Shri P I Rajput				
22-Mar-201	17				
		73,261.00		121,738.00 Dr	
JV 929	Shri A.B.Chauhan,Mrs				
	CLOSING BALANCE			121,738.00 Di	
		121,738.00	0.00		

		- 31-Mar-2018 )17 - 31-Mar-2018 NG MEDICAL REIUNBURSE	MENT	
Date	Particulars	Debit	Credit	Balanca
01-Apr-2011	OPENING BALANCE		¥	0.00 ₽⊧
10-Apr-2017	7			
	BANK OF MAHARASHTRA	49.615.00		49,615.00 Dr
BW 209	Chq. No. 22774 Medical Reiumbursement			
26-Mar-201	В			
		35,936.00		85,55100 Dr
JV 659	Vide ch.no. 022919,To Shri A P Nimbhalkar			
	CLOSING BALANCE			85.55 1.00 D
		85,551.00	0.00	

	SENIOR (	COLLEGE		
,	01-Apr-2017 - FROM 01-Apr-20 Ledger of SALARY NON-TEACH	17 - 31-Mar-2018	MENT	
ate P	Particulars	Debit	Credit	Balance
1-Apr-2017	OPENING BALANCE			0.00 Dr
21-Dec-2017	BANK OF MAHARASHTRA	35,818.00		35,818.00 Dr
BW 631	Chq. No.: 22884 For the month of November 2017		<b>V</b>	
26-Mar-2018	3	68,259.00		104,077.00 Dr
JV 659	Vide ch.no. 022919,Mrs.S.S.Gokhale 28725/-,Mr.G.S.Kulat CLOSING BALANCE			104,077.00 Di
	GLOGINO BALANTOE	104,077.00	0.00	

	01-Apr-201	PR COLLEGE  8 - 31-Mar-2019  2018 - 31-Mar-2019  CHING MEDICAL DEPARTMENT OF THE PROPERTY OF T		
Date	Particulars	OTHING, MEDICAL REIMBURSE	MENT	
01-Apr-20	18	Debit	Credit	Balance
26-Sep-20	OPENING BALANCE			0.00 Dr
BW 704	BANK OF MAHARASHTRA Chq. No.: 30199 Medical	34,551.00		34,551.00 Dr
704	Reiumbursement of Shri Wadegaonkar			
	CLOSING BALANCE			34,551.00 Di

	Ledger of SA	01-Apr-2018 - 31-Mar-2019 FROM 01-Apr-2018 - 31-Mar-2019 LARY TO TEACHING,MEDICAL REIUMBURSEI	MENT	
Date	Particulars	Debit	Credit	Balance
01-Apr-201	8 OPENING BALANCE			0.00 Dr
30-Mar-201	9			
JV 1063	To Smt. K.M.Muley	7 1,4 1 1.00		71,411.00 Dr
	CLOSING BALANCE		,	71,411.00 Di
		71,411.00	0.00	

		SALARY TO NON TE	==3ge: //000diff(	REIUMBURS		
			1-Apr-2019 to 31-Mar-2020		1	
Date		Particulars	Vch Type			Page 1
25-4-2019	Cr	BANK OF MAHARASHTRA		Vch No.	Debit	Credit
2010	OI .	Ch. No. :034177,Paid to Shri A.B. Wadegaonkar as Medical Reiumbur	Payment rsement	51	3,00,000.00	
3-10-2019	Cr	BANK OF MAHARASHTRA Ch. No. :034251,Paid to R.G.Baheti Shri G.R.Pinjarkar 5443	Payment	420	5,443.00	
	_	<u> </u>			3,05,443.00	
	Dr	Closing Balance				3,05,443.00
					3,05,443.00	3,05,443.00

# SMT.R.D.G.COLLEGE FOR WOMEN, AKOLA (SR.) MURTIZAPUR ROAD, **AKOLA** SALARY TO TEACHING, MEDICAL REIUMBURSEMENT Ledger Account 1-Apr-2019 to 31-Mar-2020 Page 1 Credit Debit Vch No. Vch Type **Particulars** Date 11,497.00 3-10-2019 Cr BANK OF MAHARASHTRA **Payment** Ch. No. :034251,Paid to R.G.Baheti 11497, Shri G.R.Pinjarkar 5443 64,678.00 **Payment** 14-2-2020 Cr BANK OF MAHARASHTRA Ch. No. :041932,Paid to Dhanashree V Pande as Medical Reiumbursement 76,175.00 76.175.00 Dr **Closing Balance** 76,175.00 76,175.00 Medical Reiumbursement Teaching Mrs RR. Bajpai 129111/. Dr. N. L Gondane 20118/ Encoshment teave Bhri AB Chauhan 337615

	01-Ap FROM 01	NIOR COLLEGE or-2015 - 31-Mar-2016 I-Apr-2015 - 31-Mar-2016 ARY TO NON TEACHING LTC		
Date	Particulars	Debit	Credit	Balance
	01-Ap FROM 01	NIOR COLLEGE or-2015 - 31-Mar-2016 I-Apr-2015 - 31-Mar-2016 ALARY TO TEACHING LTC		
Date	Particulars	Debit	Credit	Balance
01-Apr-2	OPENING BALANCE			0.00 Dr
27-May-2	015			
		7,536.00		7,536.00 Dr
JV 750	Dr.R.B. Nistane CLOSING BALANCE		1	7,536.00 D
	SEGUINO BALANGE	7,536.00	0.00	7,556.00 D
	Teachil	9844/	Λ.	
	Hot.			

LTC -

	FROM 01-	r-2015 - 31-Mar-2016 -Apr-2015 - 31-Mar-2016 ARY TO NON TEACHING LTO	С	
Date	Particulars	Debit	Credit	Balance
01-Apr-20	OPENING BALANCE			0.00 Dr
27-May-20		157,668.00		157,668.00 Dr
JV 750	Non-teaching Arrears  CLOSING BALANCE			157,668.00 E
		157,668.00	0.000	
	2018-2019 Teaching	- 158836		

#### Criterion VI: Governance, Leadership & Management

#### **Salary Earners Society**

	Smt. R.D.G. Co	lege for Women List of N	,Salary 1embers	Earners Society, Akola		
r No	Name of Employees	Designation in Society.	Sr. No.	Name of Employees	Designation in Society ,	Balary
	Mr. Baheti R.G.	President	SECTION STREET	Mrs. Pimpalkhare V.H.	Member	
	Mrs. Rathod S.A.	Vise President	BORNESS CONTROL	Mr. Pinjarkar G.R.	Member	
	Mr. Chauhan A.B.	Secretary		Mr. Pinjarkar V.R.	Member	
	Mr. Alshi V.R.	Member	36	Smt. Pithlod M.S.	Member	
	Mrs. Ambhore A.M.	Member	37	Mr. Rajput P.I.	Member	
	Mrs. Bajpai U.R.	Member	38	Mrs. Rajwade A.A.	Member	
	Mrs. Bang S.A.	Member	39	Mr. Ratnaparakhi N.J.	Member	
	Mr. Bawane S.M.	Member	40	Mr. Rohel T.B.	Member	
	Mr. Bhatti L.G.	Member	4	Miss. Rumale C.R.	Member	
	Miss. Borkar P.S.	Member	42	Mr. Sable N.M.	Member	
	Miss. Borwankar N.M.	Member	4	Mr. Sagane S.B.	Member	
	Mr. Chapke V.S.	Member	4	4 Mrs. Savjiyani R.R.	Member	
	Mr. Chavan V.B.	Member	4	5 Mr. Sharma A.G.	Member	
	Mrs. Dhruve V.D.	Member	4	6 Mrs. Sharma K.S.	Member	
	Mr. Dixit R.M.	Member	4	7 Mr. Singade A.P.	Member	
	Mr. Girhe M.P.	Member	4	8 Mr. Solanke V.A.	Member	
	Mrs. Gokhale S.S.	Member	4	9 Mr. Supalkar P.R.	Member	
	Mr. Gondane N.L.	Member	5	Mr. Toshniwal M.S.	Member	
	Mr. Ingle B.S.	Member		Mrs. Upadhyay N.S.	Member	
	Mr. Khaire V.B.	Member		Mr. Vite S.T.	Member	
	Miss. Kohe R.R.	Member		Mrs. Wadhone H.S.	Member	
	Mr. Kulat G.S.	Member		54 Mr. Katre V.M.	Member	
	Mr. Manmothe N.S.	Member		55 Mrs. Band J.P.	Member	
	4 Mr. Mawale S.V.	Member		56 Mrs. Thakre V.S.	Member	
	Mrs. Mendhe S.P.	Member	COLUMN TWO IS NOT THE OWNER.	57 Mr. Bawaskar V.G.	Member	
		Member		58 Mr. Shirsat S.J.	Member	
	6 Mr. Mundre R.N.	Member		59 Mr. Deshmukh D.N	. Member	
	7 Mr. Nimbalkar A.P.			60 Mrs. Patil S.S.	Member	
	8 Mr. Nitnaware R.S.	Member		61 Mrs. Deshmukh S.\		
	9 Mr. Pande A.B.	Member				
3	Mrs. Pande D.V.	Member		62 Mr. Dambhare M.C		
3	Mrs. Pande K.A.	Member		63 Mrs. Chaube S.V.	Member Member	

Achievements to wards of salary earners society members

# Smt. Radhadevi Goenka College for Women, Akola Salary Earners Society Certificate

This is to certify that following is the consolidated data of the teachers who are members of the salary earners society and their wards being felicitated for their achievements by the society.

2016-17
Meeting date 09/08/2017

Sr. No.	Satkar Murti (Professor)	Sr. No.	Satkar Murti (Employee Care)
1	Dr. R. S. Nitnaware, Ph. D	1	Purva Gajanan Pinjarkar,
	Dr. R. S. Minaware, 1 n. D		B.Com. Part 3, 75%
2	Dr. U. P. Patil Ph. D.	2	Ajinkya Nandkishore Sable, 10th, 96%

2017-18

Meeting date 14/08/2018

Sr. No.	Satkar Murti (Professor)	Sr. No.	Satkar Murti (Employee Care)
		1	Nilima Subhash Sadanshiv, Ph.D.
		2	Tejaswini Sunil Mavale, 12th Com, 86%
1	1 Professor No	3	Apoorva Vijay Solanke, 12th Science, 87%
	1 Tojessor Ivo	4	Shreya Mahadev Dambhare, 10th, 96%
		5	Rishikesh Ashok Wadegaonkar, 10th, 91%
		6	Pratik Ashok Jatale, 10th, 77%

2018-19

# Meeting date 07/08/2019

Sr. No.	Satkar Murti (Professor)	Sr. No.	Satkar Murti (Employee Care)
		1	Tejas Nandkishore Ratnaparkhi, 10th, 84%
1	Dr. A. G. Sharma, Ph.D.	2	Maithili Vishal Bavaskar, 10th, 96%
		3	Puja Sunil Mavale, B.E., 76 %

# 2019-20

No function organized due to COVID-19

# 2020-21

No function organized due to COVID-19

#### **LEAVE RULES**

#### UNIVERSITY GRANTS COMMISSION BAHADUR SHAH ZAFAR MAG NEW DELHI – 110002

F.NO. 7-2/2004(PS)

January 14, 2005

The Registrar All Universities.

Subject:- Leave Rules Prescribed by the UGC for Teachers of the Universities / Colleges

Dear Sir/Madam,

The Commission vide its Notification dated 24 December, 1998 on revision of pay scales, minimum qualifications for the appointment of teachers in universities and colleges, and other measures for the maintenance of standards has laid down service conditions (including leave rules) for teachers. It may please be noted that while issuing this notification, it was expected that entire scheme of revision of pay scales, together with all the conditions attached to it, would be implemented as a composite scheme without any modifications.

It has now been brought to the notice of the UGC that some of the universities have not given effect to the Leave Rules prescribed by the UGC as an integral part of the revised pay scales. For implementation of the Leave Rules, it is necessary for the Universities to suitably amend the relevant statutes / ordinances / rules / regulations as may be required. A copy of the Leave Rules is enclosed for your kind reference.

May I request you to kindly confirm if your university has implemented the prescribed leave rules. In case, your university is yet to implement the revised leave rules, you may please initiate action for its implementation forthwith. You may also advise the colleges affiliated to your university to follow the prescribed leave rules. I would appreciate if you could send me a status on the same. If you require any clarifications from us on this issue, please feel free to do so.

Yours faithfully,

sd/-(Ved Prakash) Secretary

Encl: as stated above Copy to:  State Secretaries of Higher Education with the request to ensuring the implementation of the aforesaid Leave Rules in all the Universities and Colleges in the state.  Addl. Secretary, Department of Secondary and Higher Education, Ministry of Human Resource Development, Shastri Bhawan, New Delhi – 110002 for his kind information
and necessary action.  sd/- (Ved Prakash) Secretary

#### Appendix-VI

### Leave Rules Recommended by the UGC for Teachers of the Universities/Colleges

#### 1. Leave admissible to permanent teachers:

The following kinds of leave would be admissible to permanent teachers

- (i) Leave treated as duty, viz.; Casual leave; Special casual leave; and Duty leave
- (ii) Leave earned by duty, viz.;Earned leave;Half Pay leave; andCommuted leave
- (iii)Leave not earned by duty, viz.; Extraordinary leave; and Leave not due
- (iv) Leave not debited to leave account -
  - (a) Leave for academic pursuits, viz.;Study leave; andSabbatical leave/Academic leave
  - (b) Leave on grounds of health, viz.;Maternity leave

#### Quarantine leave

The Executive Council/Syndicate may, in exceptional cases, grant for the reasons to be recorded, other kinds of leave, subject to such terms and conditions as it may deem fit to impose.

#### 2. Casual Leave

- (i) Total casual leave granted to a teacher shall not exceed eight days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. It may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

### 3. Special Casual Leave

- (i) Special casual leave, not exceeding ten days in an academic year, may be granted to a teacher:
  - (a) To conduct examination of a university/Public Service Commission/board of examination or other similar bodies/institutions; and
  - (b) To inspect academic institutions attached to a statutory board, etc.

#### NOTE:

- (i) In computing the ten days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (ii) In addition, special casual leave to the extent mentioned below may also be granted;
  - (a) to undergo sterlization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to six working days; and
  - (b) to a female teacher who undergoes non-puerperal sterlization. Leave in this case will be restricted to fourteen days.

(iii) Special casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation.

### 4. Duty Leave

- (i) Duty leave may be granted for :
  - (a) Attending conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university;
  - (b) delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice Chancellor;
  - (c) working in another Indian or foreign university, any other agency, institution or organisation, when so deputed by the university;
  - (d) participating in a delegation or working on a committee appointed by the Government of India, State Government, a University Grants Commission, a sister university or any other academic body, and
  - (e) for performing any other duty for the university.
- (ii) The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion;
- (iii) The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances; and
- (iv) Duty leave may be combined with earned leave, half pay leave or extraordinary leave.

#### 5. Earned Leave

- (i) Earned leave admissible to a teacher shall be :
  - (a) 1/30th of actual service including vacation; plus
  - (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation.

#### NOTE:

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.

(ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher addy, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

#### Note - 1.

When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.

#### Note - 2.

In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.

#### Note - 3.

Encashment of earned leave shall be allowed to non-vacation members of the teaching staff as applicable to the employees of Central/State Governments.

#### 6. Half-pay Leave

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

#### NOTE:

A "completed year of service" means continuous service of specified duration under the university and includes periods of absence from duty as well as leave including extraordinary leave.

#### 7. Commuted Leave

Commuted leave, not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due; and
- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. Provided that no

commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

#### **B. Extraordinary Leave**

- (i) A permanent teacher may be granted extraordinary leave when:
  - (a) No other leave is admissible; or
  - (b) No other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
  - (a) Leave taken on the basis of medical certificates:
  - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
  - (c) Leave taken for pursuing higher studies; and
  - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum- teaching post or on assignment for technical or academic work of importance.
- (iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on

medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.

(iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

#### 9. Leave Not Due

- (i) Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.
- (ii) 'Leave not due' shall not be granted unless the Vice Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (iii) A teacher to whom 'leave not due' is granted shall rout be permitted to tender his/her resignation from service so long as the 'abit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Executive Council.

Provided further that the Executive Council may, in any other exceptional case waive, for reasons to be recorded, the refund of leave salary for the period of leave still to be earned.

#### 10. Study Leave

(i) Study leave may be granted after a minimum of 3 years of continuous service, to pursue a special line of study or research directly related to his/her work in the university or to make a special study of the various aspects of university organisation and methods of education. The paid period of study leave should be for 3 years, but 2 years may be given in the first instance, extendable by one more years, if there is adequate progress as reported by the Research Guide. Care should be taken that the number of teachers given study leave, does not exceed the stipulated percentage of teachers in any department. Provided that the Executive Council/Syndicate may, in the special circumstances of a case, waive the condition of three years service being continuous.

Explanation: In computing the length of service, the time during which a person was on probation or engaged as a research assistant may be reckoned provided.

- (a) the person is a teacher on the date of the application; and
- (b) there is no break in service.
- (ii) Study leave shall be granted by the Executive Council/Syndicate on the recommendation of the concerned Head of the Donartment. The leave shall not be granted for more than three years in one spell, save in very exceptional cases in which the Executive Cour "/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the university.
- (iii) Study leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
- (iv) Study leave may be granted not more than twice during one's career. However, the maximum of study leave admissible during the entire service should not exceed five years.
- (v) No teacher who has been granted study leave shall be permitted to alter substantially the course of study or the programme of research without the permission of the Executive Council/Syndicate. When the course of study falls short of study leave sanctioned, the teacher shall resume duty on the conclusion of the course of study unless the

- previous approval of the Executive Council/Syndicate to treat the period of shortfall as ordinary leave has been obtained.
- (vi) (a) Subject to the provisions of sub-clauses (vii) and (viii) below, study leave may be granted on full pay up to two years extendable by one year at the discretion of the university.
- (vii)The amount of scholarship, fellowship or other financial assistance that a teacher, granted study leave, has been awarded will not preclude his/her being granted study leave with pay and allowances but the scholarship, etc., so received shall be taken into account in determining the pay and allowance on which the study leave may be granted. The Foreign scholarship/fellowship would be offset against pay only if the fellowship is above a specified amount, which is to be determined from time to time, based on the cost of living for a family in the country in which the study is to be undertaken. In the case of an Indian fellowship, which exceeds the salary of the teacher, the salary would be forfeited.
- (viii) Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay leave, extraordinary leave or vacation, provided that the earned leave at the credit of the teacher shall be availed of at the discreation of the teacher. A teacher who is selected to a higher post during study leave, will be placed in that position and get the higher scale only after joining the post.
- (ix) A teacher granted study leave shall on his/her return and re-joining the service of the university may be eligible to the benefit of the annual increment(s) which he/she would have earned in the course of time if he/she had not proceeded on study leave. No teacher shall however, be eligible to receive arrears of increments.
- (x) Study leave shall count as service for pension/contributory provident fund, provided the teacher joins the university on the expiry of his/her study leave.

- (xi) Study leave granted to a teacher shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction.
  - Provided that where study leave granted has been so cancelled, the teacher may apply again for such leave.
- (xii)A teacher availing himself/herself of study leave shall undertake that he/she shall serve the university for a continuous period of at least three years to be calculated from the date of his/her resuming duty after expiry of the study leave.
- (xiii)After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the university, binding himself/herself for the due fulfilment of the conditions laid down in sub-clause (xiii) and (xiv) above and give security of immovable property to the satisfaction of the Finance Officer/Treasurer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the university in accordance with sub-clause (xiv) above.
- (xiv) The teacher shall submit to the Registrar, six monthly reports of progress in his/her studies from his/her supervisor or the Head of the Institution. This report shall reach the Registrar within one month of the expiry of every six months of the study leave. If the report does not reach the Registrar within the specified time, the payment of leave salary may be deferred till the receipt of such report.

### 11. Sabbatical Leave/Academic Leave

(i) Permanent, whole-time teachers of the university who have completed seven years of service as Lecturer Selection Grade/Reader or Professor, may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system.

- (ii) The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- (iii) A teacher who has availed himself/herself of study leave, would not be entitled to the sabbatical leave.
  - Provided further that sabbatical leave shall not be granted until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme.
- (iv) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- (v) A teacher on sabbatical leave shall not take up during the period of that leave, any regular appointment under another organisation in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of sistance, other than regular employment in an institution of advanced studies, provided that in such cases the Executive Council/Syndicate may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- (vi) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, provided that the teacher rejoins the university on the expiry of his/her leave.

NOTE- I: The programme to be followed during sabbatical leave shall be submitted to the university for approval along with the application for grant of leave.

**NOTE- II:** On return from leave, the teacher shall report to the university the nature of studies, research or other work undertaken during the period of leave.

### 12. Maternity Leave

- (i) Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 135 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (ii) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.

### **Paternity Leave**

Paternity leave of 15 days may be granted to male teachers during the confinement of their wives, provided, the limit is up to two children.

#### **Adoption leave**

Adoption leave may be provided as per the rules of the Central Government.

#### **Duty leave**

Duty leave should be given also for attending meetings in the UGC,DST etc. Where a teacher invited to share expertise with academic bodies, government or NGO.

Smt. RADHADEVI GOENKA COLLEGE FOR WOMEN AKOLA, M.S

# ${\it Criterion~VI: Governance, Leadership~\&~Management}$

Duty Leave						
Sr.	Name of Employees	Year wise Particulars of DL				Total
No.		2017-18	2018-19	2019-20	2020-21	
1	Dr. Vyas	5	2	1	2	10
2	Dr. Rajwade	6	12	9	5	32
4	Mrs. Kulkarni	12	-	-	-	12
5	Mrs. Muley	1	1	-	-	2
6	Dr. Dhore	18	20	5	-	43
7	Mrs. Kalne	6	-	-	-	6
8	Mr. Wadhone	10	-	-	-	10
9	Mrs. Jain	1	-	-	-	1
10	Mr. Gadiya	1	7	6	1	15
11	Mr. Gondane	27	-	-	-	27
12	Dr. Bajpai	2	6	5	2	15
13	Dr. Rumale	3	6	3	2	14
14	Dr. Dhanashri Pande	7	11	13	5	36
15	Dr. Ambhore	10	22	10	4	46
16	Dr. Bang	16	10	3	-	29
17	Dr. Supalkar	3	4	4	3	14
18	Dr. Nitnaware	6	2	10	-	18
19	Dr. U.P. Patil	16	7	5	17	45
20	Dr. Kamble	18	2	-	1	21
21	Dr. Swajiyani	2	5	7	7	21
22	Mr. Bhati	13	6	4	1	24
23	Dr. Khaire	2	15	12	5	34
24	Dr. Mundre	11	38	19	8	76
25	Mr. Shingade	7	12	7	3	29
26	Dr. Upadhyay	1	11	12	8	32
27	Mr. Chapke	4	7	3	18	32
28	Mr. Baheti	7	13	6	3	29
29	Dr. Dhruve	-	2	6	2	10

# ${\it Criterion~VI: Governance, Leadership~\&~Management}$

30	Dr. A. B. Pande	10	15	2	7	34
31	Mrs. Wadhone	2	6	24	-	32
32	Mr. Nimbalkar	3	29	3	4	39
33	Dr. V. B. Chauhan	7	13	9	7	36
34	Dr. A. G. Sharma	17	10	13	1	41
35	Mr. Sagane	2	42	18	14	76
36	Mr. Vite	11	15	16	3	45
37	Mr. Alshi	3	15	18	1	37
38	Mrs. Mendhe	24	2	33	4	63
39	Miss. Sonal Kame	17	24	6	11	58
40	Mr. Bandkar	5	19	3	-	27
41	Mr. Manmothe	-	8	25	7	40
42	Mr. Ingle		1	1	1	3
43	Miss. Rupa Gupta	-	-	4	2	6
44	Miss. SmitaDevar	-	-	1	3	4
45	Mr. Muthe	-	-	-	1	1
46	Mr. Ingole	-	-	6	4	10
47	Mr. Chaudhary	-	-	-	3	3
48	Mr. Mahajan	-	-	-	1	1

FIP				
SR. NO.	NAME OF TEACHER	FIP DURATION		
		FROM	то	
1	DR. MRS. KAMBLE	30-6-2015	26-06-2017	
2	DR. MRS. DHRUV	01-07-2015	30-06-2017	
3	DR MR. ALSHI	10-07-2015	09-07-2017	

Paternity Leaves					
Sr. No. Name of Employees Leave Period					
		From	То		
1	Mr. Baheti	23-05-2014	06-06-2014	15	
2	Mr. U. P. Patil	01-08-2014	15-08-2014	15	
3	Mr. L. G. Bhati	15-04-2014	30-04-2014	15	
4	Mr. Vivek Chapke	03-10-2013	17-10-2013	15	

### Financial Support to teaching AND NON TEACHING STAFF MEMBERS

Year	2016-17	2017-18	2018-19	2019-20	2020-21
Number	0	0	4	10	3

# Leave Encashment

Encashment leave.  Non. Teaching stable  The the Alexander How Mulder 3.74880,  27/04/2015 300 days
सी पी एस उपाद्याय कार्रेस 622600 300 days 20/04/2016.
भीमती भानिता भार शर्मी श्रंयाण्य 78813.
विगा व्ही मुकारम 'किन्स वीवीक 348300 व 300 days 210512017
Encashment leave. Teaching
स्वी विशा मोहोड 15/11/2016. 1065/15).

# **PTC Concession**

Year	Number of students benefited by government scheme and amount		
	Number of students	Amount	
2061-17	2	535	
2017-18	-	-	
2018-19	-	-	
2019-20	-	-	
2020-21	-	-	

### **Recreational Facility**





**Sports** 





Yoga





Criterion VI: Governance, Leadership & Management







# Women Friendly Campus

The college being a women college, it has always been promoting the women empowerment not only for the girl students but also for the female employees of the college. The women friendly workplace best practices include:

- More female convenors for various committees.
- Anonymous feedbacks.
- Spread awareness.
- Zero tolerance policy for any misconduct against female staff.
- Appreciation of the female staff.
- No gender bias.
- Women friendly environment.
- Vending machines installed.
- Psychological support to all.
- Maternity leaves given.
- Child care leaves given.
- Women safety ensured etc.

# **Housing Facilities**



### **Psychological Support**

The college members do provide psychological support to its staff as and when needed in following ways:

- We understand that mental health is very important and has direct impact on work efficiency hence it is taken due care of.
- Mindfulness, meditation and yoga sessions are being conducted to promote health.
- Regular communication between the staff and higher authorities to have a careful environment.
- Promote wellbeing.
- We support to the staff and its family in case of any type of calamity with them.

# Diwali Snehmilan





















# Bhajan Sandhya







# Visit to Seemadoh & Muktagiri





SEEMADOH AND MUKTAGIRI EDUCATIONAL TOUR



Media Coverage